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NEO 008/2026

20 May 2026

Subject: Notice for Dividend payments

Attention: Shareholders of Neo Corporate Public Company Limited

With the resolution of the AGM of Neo Corporate Public Company Limited (the “**Company**”) held 2026 Annual General Meeting of Shareholders on 23 April 2026, at Meeting Room 205 at Queen Sirikit National Convention Center No. 60, Ratchadaphisek Road, Khlong Toei Sub-district, Khlong Toei District, Bangkok, approved the dividend payment as follows:

the payment of dividends for the year 2025 at a rate of 1.35 Baht per share, totaling approximately 405,000,000 Baht, representing 78.76 per cent of the net profit for 2025 based on the Company's separate financial statements, in line with the Company's dividend payment policy. The record date for determining the list of shareholders entitled to receive the dividend is set for 6 May 2026, and the dividend payment is scheduled for 21 May 2026.

Since the Company's legal reserve has been fully allocated in accordance with the statutory requirements, the Company is not obligated to further allocate its net profit to the legal reserve.

Please be informed accordingly.

Sincerely yours,

-Signature-

(Mr. Virapan Pulges)

Chairman of the Board of Director

