

Annex 1

Information on the Directors, Executives, Individuals with Controlling Authority, Those Assigned the Highest Responsibility for Accounting and Finance Functions, Those Directly Responsible for Overseeing Accounting Practices, and the Corporate Secretary

**Mr. Virapan Pulges**

Age	:	64 years
Position	:	Chairman of the Board of Directors / Independent Director / Chairman of the Nomination and Remuneration Committee
Date of Appointment	:	25 August 2023
Tenure as Director	:	2 Years 7 Months
Educational Background	:	Master's Degree in Electrical Engineering, University of Colorado, USA
	:	Bachelor of Electrical and Computer Engineering, University of Colorado, USA

Training Programs Attended By Thai Institute of Directors (IOD)	:	<ul style="list-style-type: none"> <li>– Directors Certification Program (DCP), Class 14, 2002</li> <li>– Audit Committee Program (ACP) Class 30, 2010</li> <li>– Director Diploma Examination (Exam) Class 7, 2002</li> <li>– Refresher Course DCP (DCP Refresher) Class 2, 2006</li> <li>– Role of the Chairman Program (RCP) Class 52, 2022</li> </ul>
Other Training Programs	:	<ul style="list-style-type: none"> <li>– Executive Program, Securities and Exchange Commission Institute (SEC Institute), 2010</li> <li>– Insight in SET: ID &amp; AC Focus, 2025</li> </ul>

Work experience during past 5 years:			
Listed Companies	:	2023 – Present	Chairman of the Board of Directors / Independent Director / Chairman of the Nomination & Remuneration Committee NEO Corporate Public Company Limited
	:	2022 – Present	Chairman of the Board of Directors Nutrition Profess Public Company Limited
	:	1997 – 2019	Director SVI Public Company Limited (SVI)
Non-listed Companies	:	2023 - Present	Chairman of the Board of Directors / Independent Director Udom Medical Equipment Co.,Ltd.
	:	2022 – Present	Director Asia Industrial Estate Co., Ltd.
	:	2018 – Present	Independent Director Dusit Thani Properties Reit Co., Ltd.
	:	2025 - Present	Director International Resources Development Limited
	:	2025 - Present	Director ESR Asia (Thailand) Co., Ltd.
	:	2024 - Present	Director ESR Asia 2 (Thailand) Co., Ltd.
	:	2023 - Present	Director ESR Asia 3 (Thailand) Co., Ltd.

Non-listed Companies	:	2024 - Present	Director	ESR Asia 4 (Thailand) Co., Ltd.
		2024 - Present	Director	ESR Asia 5 (Thailand) Co., Ltd.
		2021 - Present	Director	ESR Asia Management Holdings Co., Ltd.
		2023 – 2024	Chairman of the Board of Directors / Audit Committee	Altitude Development Co., Ltd.
		2018 – 2020	Subcommittee on Criteria for Property Fund, Infrastructure Fund, and Real Estate Investment Trust (REIT) Management Businesses	The Securities and Exchange Commission (SEC)
		2016 - 2018	Director	Singapore-Thai Chamber of Commerce
		2016 - 2018	Director	TPARK BFTZ Co., Ltd.
		2005 - 2018	Director	Frasers Property (Thailand) Co., Ltd.

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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Shareholding as of December 31, 2025		
Self	:	0.12%
Spouse/Minor Children	:	None

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

**Mr. Wutthichai Tankuranand**

Age	:	59 years
Position	:	Independent Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration Committee
Date of Appointment	:	25 August 2023
Tenure as Director	:	2 Years 7 Months
Educational Background	:	Master of Business Administration, University of Michigan (Ann Arbor), USA
	:	Bachelor of Engineering, Electrical Engineering, Chulalongkorn University

Training Programs Attended By Thai Institute of Directors (IOD)	:	<ul style="list-style-type: none"> <li>— Director Accreditation Program (DAP), Class 103 2013</li> </ul>
Other Training Programs	:	<ul style="list-style-type: none"> <li>— Executive Program, Securities and Exchange Commission Institute (SEC Institute), Class 22</li> <li>— Insight in SET: ID &amp; AC Focus</li> <li>— In-depth Insights into Expectations for the Roles and Proper Performance of the Audit Committee (AC) and Chief Audit Executive (CAE) / SET</li> <li>— 2025 Audit Committee seminar; In the winds of change / EY</li> <li>— Audit Committee Forum No.59; IFRS S1 &amp; S2 / KPMG</li> </ul>

Work experience during past 5 years:				
Listed Companies	:	2023 – Present	Independent Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration Committee	NEO Corporate Public Company Limited
	:	2017 – 2020	Chief Financial Officer	Chememan Public Company Limited
Non-listed Companies	:	2024 – Set 2024	Advisory Team to the Minister of Finance	
	:	2020 – 2024	Chief Financial Officer	Impact Electrons Siam Co., Ltd.
	:	2020 – 2024	Director	Impact Solar Home Co., Ltd.

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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Shareholding as of December 31, 2025		
Self	:	0.05%
Spouse/Minor Children	:	None

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

**Mr. Amornsak Pimarnthip**

Age	:	63 years
Position	:	Independent Director / Member of the Audit Committee
Date of Appointment	:	25 August 2023
Tenure as Director	:	2 Years 7 Months
Educational Background	:	Master of Political Science, Faculty of Political Science, Ramkhamhaeng University
	:	Bachelor of Laws (LL.B.), Faculty of Law, Ramkhamhaeng University

Training Programs Attended By Thai Institute of Directors (IOD)	:	<ul style="list-style-type: none"> <li>– Director Accreditation Program (DAP) Class 202, 2023</li> <li>– Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency 1/2025</li> </ul>
Other Training Programs	:	<ul style="list-style-type: none"> <li>– In-depth Insights into Expectations for the Roles and Proper Performance of the Audit Committee (AC) and Chief Audit Executive (CAE) / SET</li> <li>– 2025 Audit Committee seminar; In the winds of change / EY</li> <li>– Audit Committee Forum No.59; IFRS S1 &amp; S2 / KPMG</li> </ul>

Work experience during past 5 years:				
Listed Companies	:	2023 – Present	Independent Director / Member of the Audit Committee	NEO Corporate Public Company Limited
Non-listed Companies	:	2010 - Present	Independent Speaker and Legal & Tax Advisor	

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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Shareholding as of December 31, 2025	
Self	: 0.05%
Spouse/Minor Children	: -

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

**Mr. Udomdej Phiromsawat**

Age	:	62 years
Position	:	Independent Director / Member of the Audit Committee
Date of Appointment	:	25 August 2023
Tenure as Director	:	2 Years 7 Months
Educational Background	:	Master of Business Administration, Oklahoma City University, USA
	:	Bachelor of Accounting and Finance, University of Thai Chamber of Commerce

Training Programs Attended By Thai Institute of Directors (IOD)	:	<ul style="list-style-type: none"> <li>— Director Accreditation Program (DAP) Class 202, 2023</li> <li>— Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency 1/2025</li> </ul>
Other Training Programs	:	<ul style="list-style-type: none"> <li>— In-depth Insights into Expectations for the Roles and Proper Performance of the Audit Committee (AC) and Chief Audit Executive (CAE) / SET</li> <li>— 2025 Audit Committee seminar; In the winds of change / EY</li> <li>— Audit Committee Forum No.59; IFRS S1 &amp; S2 / KPMG</li> </ul>

experience during past 5 years:			
Listed Companies	:	2023 – Present	Independent Director / Member of the Audit Committee NEO Corporate Public Company Limited
Non-listed Companies	:	1997 - 2020	Product R&D Manager / Business Policy Manager S.P.S. Intertech Co.,Ltd

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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Shareholding as of December 31, 2025	
Self	: 0.05%
Spouse/Minor Children	: None

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

**Mr. Suthidej Thakolsri**

Age	:	64 years
Position	:	Vice Chairman of the Board of Directors / Chairman of the Executive Committee / Chief Executive Officer / Chairman of the Corporate Sustainability Committee
Date of Appointment	:	25 August 2023
Tenure as Director	:	2 Years 7 Months
Educational Background	:	Bachelor of Mathematics and Management, University of Hartford, USA

Training Programs Attended By Thai Institute of Directors (IOD)	:	– Director Certification Program (DCP) Class 252, 2018
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Work experience during past 5 years:				
Listed Companies	:	2023 – Present	Vice Chairman of the Board of Directors / Chairman of the Executive Committee	NEO Corporate Public Company Limited
		2016 – Present	Chief Executive Officer	
		2024 – Present	Chairman of the Corporate Sustainability Committee	
Non-listed Companies	:	2016 – Present	Chairman of the Board of Directors / Chief Executive Officer	NEO Factory Co., Ltd
		2024 – Present	Director	Anyara Co., Ltd

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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Shareholding as of December 31, 2025	
Self	: 19.46%
Spouse	: 4.86%

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

**Mrs. Patama Thakolsri**

Age	:	62 years
Position	:	Director / Vice Chairman of the Executive Committee / Deputy Chief Executive Officer – Commercial
Date of Appointment	:	25 August 2023
Tenure as Director	:	2 Years 7 Months
Educational Background	:	Master's degree in Education, Boston University, USA
	:	Bachelor of Arts (First-Class Honors), Chulalongkorn University

Training Programs Attended By Thai Institute of Directors (IOD)	:	– Director Certification Program (DCP) Class 252, 2018
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Work experience during past 5 years:				
Listed Companies	:	2023 – Present	Director / Vice Chairman of the Executive Committee / Deputy Chief Executive Officer –Commercial	NEO Corporate Public Company Limited
	:	2016 – 2022	Chief Marketing Officer	
Non-listed Companies	:	2016 – Present	Director	NEO Factory Co., Ltd.

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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Shareholding as of December 31, 2025		
Self	:	4.86%
Spouse	:	19.46%

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

**Miss Nitchamon Thakolsri**

Age	:	35 years
Position	:	Director / Member of the Executive Committee / Member of the Corporate Sustainability Committee / Deputy Chief Executive Officer - Business Innovation
Date of Appointment	:	25 August 2023
Tenure as Director	:	2 Years 7 Months
Educational Background	:	Master's Degree in Biotechnology, University of Glasgow, UK
	:	Bachelor of Biological Sciences, University of Edinburgh, UK

Training Programs Attended By Thai Institute of Directors (IOD)	:	<ul style="list-style-type: none"> <li>– Director Accreditation Program (DAP) class 145, 2018</li> <li>– Director Certification Program (DCP) class 340, 2023</li> </ul>
Other Training Programs	:	<ul style="list-style-type: none"> <li>– Academy of Changemaker Excellence ACE class 4</li> <li>– Incorporating AI into Strategies: Create alignment of using AI</li> <li>– Project Management into Action</li> </ul>

Work experience during past 5 years:				
Listed Companies	:	2023 – Present	Director / Member of the Executive Committee / Deputy Chief Executive Officer - Business Innovation	NEO Corporate Public Company Limited
	:	2024 – Present	Member of the Corporate Sustainability Committee	
	:	2016 – 2022	Senior Business and Product Innovation Department Manager	
Non-listed Companies	:	2016 – Present	Director	NEO Factory Co., Ltd.

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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Shareholding as of December 31, 2025		
Self	:	22.39%
Spouse/Minor Children	:	None

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

**Miss Nissara Thakolsri**

Age	:	33 years
Position	:	Director / Member of the Executive Committee / Member of the Nomination and Remuneration Committee / Deputy Chief Executive Officer – Operations
Date of Appointment	:	25 August 2023
Tenure as Director	:	2 Years 7 Months
Educational Background	:	Bachelor of Management Sciences, The London School of Economics and Political Science (LSE), UK

Training Programs Attended By Thai Institute of Directors (IOD)	:	<ul style="list-style-type: none"> <li>– Director Accreditation Program (DAP) class 145, 2018</li> <li>– Director Certification Program (DCP) class 340, 2023</li> </ul>
Other Training Programs	:	<ul style="list-style-type: none"> <li>– Building Sense of Ownership in your Team</li> <li>– Incorporating AI into Strategies: Create alignment of using AI</li> <li>– Project Management into Action</li> </ul>

Work experience during past 5 years:				
Listed Companies	:	2023 – Present	Director / Member of the Executive Committee / Deputy Chief Executive Officer – Operations	NEO Corporate Public Company Limited
		2024 – Present	Member of the Nomination and Remuneration Committee	
		2016 – 2022	Senior Strategic & Operation Department Manager	
Non-listed Companies	:	2016 – Present	Director	NEO Factory Co., Ltd.

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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Shareholding as of December 31, 2025		
Self	:	22.39%
Spouse/Minor Children	:	None

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

**Miss Patchanok Worasakyotin**

Age	:	47 years
Position	:	Member of the Executive Committee / Chief Finance Officer
Educational Background	:	Master of Accounting, Thammasat University
		Bachelor of Accounting, Thammasat University
		Certified Public Accountant (CPA), Thailand Federation of Accounting Professions
		Tax Auditor (TA)

Training Programs Attended By Thai Institute of Directors (IOD)	:	<ul style="list-style-type: none"> <li>– Director Certification Program (DCP) Class 293, 2020</li> <li>– Board Reporting Program (BRP) Class 36, 2021</li> <li>– Company Secretary Program (CSP) Class 111, 2020</li> <li>– Effective Minute Taking (EMT) Class 50, 2022</li> <li>– Successful Formulation &amp; Execution Strategy (SFE), 2015</li> <li>– Sustainability - Related Financial Disclosure, 2024</li> </ul>
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Other Training Programs	:	<ul style="list-style-type: none"> <li>– CFO Annual Conference on Capital Markets (CFO's Refresher), 2 hours by SET</li> <li>– Strategic CFO in Capital Markets Class 1, 2015 by SET</li> <li>– Investor Relations Professional Development Program Class 5, by Thai Listed Companies Association.</li> <li>– TLCA CFO CPD no. 4/2025 Agenda; Financial reporting standards related to climate change (Climate- Related Risks), 2 hours by Thai Listed Companies Association.</li> <li>– TLCA CFO Professional Development Program (TLCA CFO CPD) no. 2/2025 Agenda; Digital Asset: Utility Token, 2 hours by Thai Listed Companies Association.</li> <li>– TLCA CFO Professional Development Program (TLCA CFO CPD) no 1/2025 Agenda; Economic Update for CFO, 2 hours by Thai Listed Companies Association.</li> <li>– IR Sharing 1/2025 Agenda; Best Practices for IR Websites and Leveraging Digital Tools” by Thai Listed Companies Association.</li> <li>– IR Sharing 2/2025 Agenda; The Role of Collaboration between the CFO and Investor Relations by Thai Listed Companies Association.</li> </ul> <p><b><u>The training background of the person responsible for accounting and finance in 2025, totaling 8 hours.</u></b></p>
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## Work experience during past 5 years:

Listed Companies	:	2024 – Present	Member of the Executive Committee	NEO Corporate Public Company Limited
		2024 – Present	Chief Finance Officer	
		2023 – 2024	Deputy Chief Finance Officer	
Non-listed Companies	:	2024 – Present	Chief Finance Officer	NEO Factory Co., Ltd.

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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## Shareholding as of December 31, 2025

Self	:	None
Spouse/Minor Children	:	None

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

**Mrs. Metta Siramongkholkarn**

Age	:	60 years
Position	:	Member of the Executive Committee / Chief Logistic Officer
Educational Background	:	Bachelor of Business Administration (BBA), Major in Business Administration, Assumption University

Training Programs Attended By Thai Institute of Directors (IOD)	:	– Director Certification Program (DCP) Class 357, 2024
Other Training Programs	:	– Project Management into Action

Work experience during past 5 years:				
Listed Companies	:	2023 - Present	Member of the Executive Committee	NEO Corporate Public Company Limited
	:	2018 – Present	Chief Logistic Officer	
Non-listed Companies	:	None		

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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Shareholding as of December 31, 2025	
Self	: 0.02%
Spouse/Minor Children	: -

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

**Mrs. Sirisupa Ajsanjorn**

Age	:	54 years
Position	:	Member of the Executive Committee / Chief Marketing Officer
Educational Background	:	Master of International Business, San Francisco State University, USA
		Bachelor of Business Administration (BBA), Major in International Marketing, Chulalongkorn University

Training Programs Attended By Thai Institute of Directors (IOD)	:	— Director Certification Program (DCP) Class 356, 2024
Other Training Programs	:	— Project Management into Action

Work experience during past 5 years:				
Listed Companies	:	2023 - Present	Member of the Executive Committee	NEO Corporate Public Company Limited
		2023 - Present	Chief Marketing Officer	
		2016 – 2022	Marketing Director	
Non-listed Companies	:	None		

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
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Shareholding as of December 31, 2025		
Self	:	0.02%
Spouse/Minor Children	:	-

Legal Record in the Past 10 Years	:	None
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Interest in the Company / Parent Company / Subsidiaries / Associates or Juristic Persons that may have a Conflict of Interest, at Present or during the Past Two Years	:	1. Being a director involved in management, employee, staff member, or advisor who receives a regular salary from the Company	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	2. Being a professional service provider (e.g., external auditor or legal advisor)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	3. Having a significant business relationship that may affect the ability to perform duties independently (e.g., purchase/sale of raw materials, goods/services, borrowing or lending)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	:	4. Having a relationship among directors	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

## Miss Suwanphen Saetae

### Person Assigned with Direct Responsibility for Accounting Oversight

Age	:	44 years
Position	:	Senior Accounting Manager
Date of Appointment	:	14 February 2018
Educational Background	:	Master of Business Administration (MBA), major in Finance and Banking, Ramkhamhaeng University
		Bachelor of Accounting, major in Accounting, Dhurakij Pundit University

Trainings	:	<ul style="list-style-type: none"> <li>— CFO Annual Conference on Capital Markets, 1 hours by TFAC</li> <li>— TFRS Update (NPAEs vs PAEs), 6.30 hours by Shi Chulalongkorn University Alumni</li> <li>— Design of effective internal control systems for organizations, 6 hours by CPD Tutor</li> <li>— TLCA CFO Professional Development Program (TLCA CFO CPD) no. 1/2025 Agenda; Economic Update for CFO, 2 hours by Thai Listed Companies Association.</li> <li>— TLCA CFO CPD no. 4/2025 Agenda; Financial reporting standards related to climate change (Climate- Related Risks), 2 hours by Thai Listed Companies Association.</li> <li>— TLCA CFO CPD no. 3/2025 Agenda; Update IFRS 18 / IFRS 19, 2 hours by Thai Listed Companies Association.</li> <li>— TLCA CFO Professional Development Program (TLCA CFO CPD) no. 8/2025 Agenda; Three Lines of Defense model, 2 hours by Thai Listed Companies Association.</li> <li>— TLCA CFO Professional Development Program (TLCA CFO CPD) no. 7/2025 Agenda; Sustainability-related Financial Disclosure Standards: IFRS S1 and IFRS S2, 2 hours by Thai Listed Companies Association.</li> </ul>
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Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
Family relationships between directors and executives	:	None

Shareholding as of December 31, 2025		
Self	:	None
Spouse/Minor Children	:	None

Work experiences	:	2018 - Present / Senior Accounting Manager / NEO Corporate Public Company Limited
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## Miss Yada Rattanaphrutakul

### Company Secretary

Age	:	38 years
Position	:	Company Secretary
Date of Appointment	:	12 May 2023
Educational Background	:	Bachelor of Arts (BA), Major in English Language and Literature, Thammasat University

Training Programs Attended By Thai Institute of Directors (IOD)	:	<ul style="list-style-type: none"> <li>– Company Secretary Program (CSP) Class 132, 2022</li> <li>– Board Reporting Program (BRP) Class 48, 2024</li> <li>– Refreshment Training Program (RFP) Class 15, 2024</li> </ul>
การอบรมอื่นๆ	:	<ul style="list-style-type: none"> <li>– Company Secretary Professional Development Program Year 2025, by Thai Listed Companies Association.</li> <li>– IR &amp; CS Networking Agenda; Lessons Learned: From e-One Report to Annual Report by Thai Listed Companies Association.</li> </ul>

Businesses that compete with or are related to the Company's business and may cause a conflict of interest	:	None
Family relationships between directors and executives	:	None

Shareholding as of December 31, 2025		
Self	:	None
Spouse/Minor Children	:	None

Work experiences	:	2023 – Present / Corporate Secretary / NEO Corporate Public Company Limited  2018 - Present / Secretary of Accounting and Finance Department / NEO Corporate Public Company Limited
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Directors and Executives List of Companies	Mr. Virapan Pulges	Mr. Wuthichai Tankuranand	Mr. Amornsak Pimarnthip	Mr. Udomdej Phiromsawat	Mr. Suthidej Thakolsri	Mrs. Patama Thakolsri	Miss Nitchamon Thakolsri	Miss Nissara Thakolsri	Miss Patchanok Worasakyotin	Mrs. Metta Siramongkholkarn	Mrs. Sirisupa Ajsanjorn	Miss Yada Rattanaphrutakul
ESR Asia Management Holdings Co., Ltd.	D											
Anyara Co., Ltd				D								

Notes: Board Positions

X = Chairman      D = Director      I = Independent Director      II = Audit Committee      III = Executive Committee      IV = Nomination and Remuneration Committee

V = Executive      VI = Corporate Secretary      P = Sustainability Committee

### Punishment Records of Directors, Executives, and Individuals with Controlling Authority during the Past 5 Years

- None -