

# Notification of 2026 Annual General Meeting of Shareholders



Neo Corporate Public Company Limited

On Thursday, 23 April 2026  
at 02.00 p.m.,

Meeting Room 205, 2nd Fl.,  
at Queen Sirikit National Convention Center

No. 60, Ratchadaphisek Road, Khlong Toei  
Sub-district, Khlong Toei District, Bangkok

Registration starts at 11.00 onwards

For the convenience of registration,  
shareholders or proxies who attend the meeting,  
please bring a registration form with barcode  
printed and proxy (in the case of proxy)  
together with supporting document  
or evidence of identity.

The company shall **not distribute wealth** at shareholder meetings.





No. NEOC\_AGM\_INV\_1\_26

23 March 2026

Subject Notice for the 2026 Annual General Meeting of Shareholders

To Shareholders of Neo Corporate Public Company Limited<sup>9</sup>

- Enclosures
1. 2025 Annual Report (Form 56-1 e-One Report)
  2. Financial Statements for the Fiscal Year Ended 31 December 2025, in QR Code Format.
  3. Names and Profiles of Directors Retiring by Rotation and Nominated for Re-election
  4. Remuneration Details for the Board of Directors and Sub-committees for the Year 2026
  5. Auditor Details for the Year 2026
  6. Guidelines for Registration, Proxy Appointment, Required Documents, and Evidence to be Presented and Submitted to the Company on the Meeting Day
  7. Profiles of Independent Directors for the Appointment of Proxies by the Shareholders
  8. Proxy Form A, B and C
  9. Articles of Association of the Company in relation to the Shareholders' Meeting
  10. Request Form for the 2025 Annual Report (Form 56-1 e- One Report) and Financial Statements for the Fiscal Year Ended 31 December 2025, in Booklet Format
  11. Map of Annual General Meeting of Shareholders Venue
  12. Privacy Notice

Neo Corporate Public Company Limited (the “**Company**”) hereby invites the shareholders to attend the 2026 Annual General Meeting of Shareholders, which is scheduled to be held on Wednesday, 23 April 2026, at 02.00 p.m., at Meeting Room 205, 2nd Floor, Queen Sirikit National Convention Center No. 60, Ratchadaphisek Road, Khlong Toei Sub-district, Khlong Toei District, Bangkok. Registration for the meeting will be open from 12.00 p.m. onwards. The meeting will proceed in accordance with the agenda items set forth below.

The Company had previously provided shareholders with the opportunity to propose agenda items for the 2026 Annual General Meeting of Shareholders and to nominate qualified individuals for consideration as candidates for election to the Board of Directors in advance, during the period from 20 October 2025 to 31 December 2025. However, no shareholder submitted any agenda items or nominations for director candidates.

#### **Agenda 1 To acknowledge the Company’s operating performance for the Year 2025**

**Facts and Rationales:** The Company’s performance of 2025 has been summarized as appeared on the 2025 Annual Report (Form 56-1 e-One Report) Enclosure 1. Any shareholder(s) who desires to receive a hard copy of the 2025 Annual Report (Form 56-1 One Report), may submit the Request Form Enclosure 10 to the Company for further distribution to the requested shareholder(s) accordingly.

**Opinions of the Board:** After due consideration, the Board of Directors deems it appropriate to propose that the shareholders' meeting acknowledge the Company’s operating performance for the year 2025.

**Voting Required to Pass the Resolution:** As this agenda item is for acknowledgment only, no voting shall be conducted.





Agenda 2

To consider and approve the consolidated financial statements for the year ended 31 December 2025

Facts and Rationales: By virtue of Section 112 of the Public Limited Companies Act B.E. 2535 (as amended) (the "Public Limited Companies Act") and Article 40 of the Company's Articles of Association, the Company is required to prepare financial statements as of the end of its fiscal year for submission to the shareholders' meeting for approval. The Company has prepared the statement of financial for the fiscal year ended 31 December 2025, as set out in Enclosure 2, a summary of the key information is provided below. The statement of financial position and the profit and loss account have been audited by the auditor from EY Office Limited ("EY"), reviewed by the Audit Committee, and approved by the Board of Directors.

Table with 3 columns: Items, Consolidated Financial Statements (Baht), and Separate Financial Statements (Baht). Rows include Total Assets, Trade and Other Current Receivables, Inventories, Total Liabilities, Trade and Other Current Payables, Total Equity, Total Revenue, Total Expenses, Earnings Before Interest and Tax (EBIT), Net Profit, Net Cash from Operating Activities, Net cash from (used in) investing activities, and Net cash used in financing activities.

Opinions of the Board: After due consideration, the Board of Directors deems it appropriate to propose that the shareholders' meeting approve the Company's consolidated financial statements for the fiscal year ended 31 December 2025. These financial statements have been audited and certified by the auditor from EY Office Limited, reviewed by the Audit Committee, and approved by the Board of Directors.

Voting Required to Pass the Resolution: The resolution for this agenda item must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.





**Agenda 3**

**To consider and approve the dividend payment and the allocation of net profit as legal reserve from the Company's operating results ended 31 December 2025**

**Facts and Rationales:** By virtue of Section 115 of the Public Limited Companies Act and Article 45 of the Company's Articles of Association, the Company is prohibited from paying dividends from any source other than profits. If the Company has accumulated losses, it is not permitted to distribute dividends. Furthermore, dividends must be allocated equally per share unless the Company has issued preferred shares with specific dividend entitlements different from ordinary shares, in which case the dividend allocation shall be made accordingly. The payment of dividends must be approved by the shareholders' meeting. Additionally, Section 116 of the Public Limited Companies Act and Article 47 of the Company's Articles of Association require the Company to allocate a portion of its annual net profit as a legal reserve of not less than five per cent of the annual net profit, after deducting accumulated losses carried forward (if any), until the reserve reaches a minimum of ten per cent of the registered capital.

The Company has a policy to distribute dividends to shareholders at a rate of not less than 40 per cent of the net profit based on the Company's separate financial statements, after deducting corporate income tax and allocating all required reserves in accordance with applicable laws, the Company's Articles of Association, and any obligations under financial agreements (if any). However, the total dividend payment shall not exceed the retained earnings as shown in the Company's separate financial statements.

Based on the Company's performance and financial position for the year 2025, the Board of Directors, having considered the matter, recommends that the shareholders' meeting approve the payment of dividends for the year 2025 at a rate of 1.35 Baht per share, totaling approximately 405,000,000 Baht, representing 78.76 per cent of the net profit for 2025, based on the Company's separate financial statements, in line with the Company's dividend payment policy. The record date for determining the list of shareholders entitled to receive the dividend is set for 6 May 2026, and the dividend payment is scheduled for 21 May 2026.

The comparative details of dividend payments in previous years are as follows:

<b>Dividend Payment Details</b>	<b>Year 2026 (Proposed)</b>	<b>Year 2025</b>
1. Net Profit (Separate Financial Statements) (Baht)	514,222,416	883,155,486
2. Dividend per Share (Baht per share)	1.35	1.35
3. Total Dividend Payment (Baht)	405,000,000	405,000,000
4. Dividend Payout Ratio (per cent)	78.76	45.86

Since the Company's legal reserve has been fully allocated in accordance with the statutory requirements, the Company is not obligated to further allocate its net profit to the legal reserve.

**Opinions of the Board:** The Board of Directors has considered various factors and deems it appropriate to propose that the shareholders' meeting approve the payment of dividends for the year 2025 to shareholders at a rate of Baht 1.35 per share.



**Voting Required to Pass the Resolution:** The resolution for this agenda item must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

#### Agenda 4

#### To consider and elect the directors in replacement of those retiring by rotation

**Facts and Rationales:** By virtue of Section 71 of the Public Limited Companies Act and Article 18 of the Company's Articles of Association which require that one-third of the total number of directors retire by rotation at each annual general meeting, with retiring directors being eligible for re-election, the following three directors are due to retire by rotation in the year 2025.

1.	Mr. Suthidej Thakolsri	Position	Director
2.	Miss Nitchamon Thakolsri	Position	Director
3.	Mr. Amornsak Pimarnthip	Position	Independent Director / Audit Committee Member

The Company provided shareholders with the opportunity to nominate individuals for consideration as directors in advance, during the period from 20 October 2025 to 31 December 2025. Details of this process were published on the Company's website and through the Stock Exchange of Thailand's news system. However, no shareholders submitted any nominations for director candidates.

The Nomination and Remuneration Committee conducted the selection process in accordance with established criteria and procedures, considering the appropriateness of the Board's composition, including qualifications, knowledge, expertise, and experience, to ensure the Company's best interests. After due consideration, and with interested directors abstaining from voting, the Nomination and Remuneration Committee proposed that the three retiring directors be reappointed for another term.

**Opinions of the Board:** The Board of Directors (without participation by directors who have interests therein) has reviewed and concurred with the recommendation of the Nomination and Remuneration Committee. It is therefore proposed that the shareholders' meeting elect the three directors who are due to retire by rotation in 2026 to be reappointed as directors, as well as to continue serving on the respective sub-committees for another term, as follows:

1.	Mr. Suthidej Thakolsri	Position	Director
2.	Miss Nitchamon Thakolsri	Position	Director
3.	Mr. Amornsak Pimarnthip	Position	Independent Director / Audit Committee Member

All nominees for directorship have undergone a thorough and careful screening process by the Board of Directors, which has determined that they remain to possess the necessary knowledge, expertise, and diverse experience beneficial to the Company's operations. Furthermore, they meet all required qualifications and do not possess any disqualifying characteristics under the Public Limited Companies Act and the Securities and Exchange Act B.E. 2535 (as amended), as well as relevant regulations. Each nominee has demonstrated integrity, adherence to corporate governance principles, and the ability to dedicate their time and expertise for the utmost benefit of the Company, its shareholders, and all stakeholders, making them suitable for the position of director.

Accordingly, the Board of Directors recommends that the shareholders' meeting approve the reappointment of Mr. Suthidej Thakolsri, Miss Nitchamon Thakolsri, and Mr. Amornsak Pimarnthip as directors of the Company and members of the sub-committees for another term.

Please refer to [Enclosure 3](#) for details on their educational background and professional experience.



**Voting Required to Pass the Resolution:** The resolution for this agenda item must be approved by a majority vote of the shareholders who attend the meeting and cast their votes. Each director will be proposed to appoint individually.

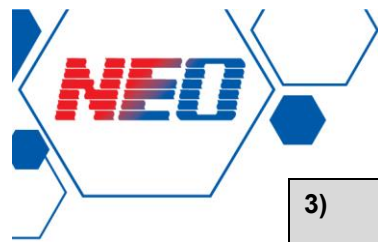
## Agenda 5

**To consider and approve the remuneration for the Board of Directors and the sub-committees for the year 2026.**

**Facts and Rationales:** By virtue of Section 90 of the Public Limited Companies Act and Article 23 of the Company's Articles of Association, which stipulate that directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses, or other benefits as approved by the shareholders' meeting with a vote of not less than two-thirds of the total votes of shareholders present at the meeting, the Nomination and Remuneration Committee has reviewed and determined the directors' remuneration. The proposed remuneration is designed to align with the Company's performance and the responsibilities of the directors while remaining at a competitive level comparable to other listed companies within the same industry. It is also structured to be sufficient to attract and retain qualified directors for the benefit of the Company. Accordingly, the Board of Directors proposes that the shareholders' meeting consider and approve the remuneration for the Board of Directors and sub-committees for the year 2026, compared with the remuneration for the year 2025, as detailed below:

1) Meeting Allowance (Baht/Person/Meeting)	Year 2026 (Proposed)	Year 2025
Chairman of the Board	50,000	50,000
Vice Chairman of the Board	45,000	45,000
Director	40,000	40,000
Chairman of the Audit Committee	50,000	50,000
Audit Committee Member	40,000	40,000
Chairman of the Nomination and Remuneration Committee	50,000	50,000
Nomination and Remuneration Committee Member	40,000	40,000
2) Monthly Remuneration (Baht/Person/Month)	Year 2026 (Proposed)	Year 2025
Chairman of the Board	30,000	30,000
Vice Chairman of the Board	20,000	20,000
Director	15,000	15,000
Chairman of the Audit Committee	20,000	20,000
Audit Committee Member	15,000	15,000
Chairman of the Nomination and Remuneration Committee	20,000	20,000
Nomination and Remuneration Committee Member	15,000	15,000





3) <b>Other compensation</b>	None	None
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\*Remarks:

- 1) *In the event that more than one meeting is required in any given month, the meeting allowance shall be paid only once for that month.*
- 2) *For monthly remuneration, if a director resigns during the month, the remuneration shall be calculated on a pro-rata basis according to the actual duration of service within that month.*
- 3) *In the event that a director holds more than one position on any sub-committee, the Company shall pay meeting allowances and monthly remuneration in accordance with the number of positions held by such director.*

**Opinions of the Board:** The Board of Directors, having considered the proposal of the Nomination and Remuneration Committee, concurs that the shareholders' meeting should approve the remuneration for the Board of Directors and sub-committees for the year 2026, as such remuneration is considered appropriate and comparable to those of other listed companies in the same industry, and is sufficient to attract and retain qualified directors for the benefit of the Company.

Please review the remuneration structure, which includes directors' remuneration, meeting allowances, bonuses, and other benefits, as outlined in Enclosure 4.

In addition, the Board of Directors deems it appropriate to propose that the shareholders' meeting approve the total remuneration for the Board of Directors and the sub-committees for the year 2026 within a limit not exceeding Baht 6,000,000. In 2025, the Company paid remuneration to the Board of Directors and other sub-committees in the total amount of Baht 5,245,000.

**Voting Required to Pass the Resolution:** The resolution for this agenda item must be approved by not less than two-thirds of the shareholders who attend the meeting.

## Agenda 6

**To consider and approve the appointment of the auditors and the determination of the audit fees for the Company and its subsidiaries for the fiscal year 2026.**

**Facts and Rationales:** By virtue of Section 120 of the Public Limited Companies Act and Article 37 of the Company's Articles of Association, which requires the annual general meeting of shareholders consider the appointment of the Company's auditor and determine the auditor's remuneration for each fiscal year, the Audit Committee has reviewed the qualifications of the proposed auditors, including their independence, performance, adherence to internationally accepted auditing standards, experience, and expertise in auditing, as well as the appropriateness of their proposed remuneration. After due consideration, the Audit Committee recommends to the Board of Directors that the shareholders' meeting approve the appointment of EY Office Limited ("EY") and the following EY auditors, who are certified public accountants approved by the SEC, as the Company's auditors for the fiscal year 2026:

1. Mr. Kittiphun Kiatsomphob Certified Public Accountant No. 8050  
(Has never signed the company's financial statements) and/or
2. Ms. Watoo Kayankannavee Certified Public Accountant No. 5423  
(Has never signed the company's financial statements) and/or
3. Ms. Isaraporn Wisutthiyan Certified Public Accountant No. 7480  
(Has signed the Company's financial statements during the fiscal years 2019)

The nominated auditors are the same audit team as those of the Company's subsidiaries and have no relationship with, nor any conflict of interest in, the Company, its subsidiaries, executives, major shareholders, or any related persons. In the event that any of the auditors listed above are unable to perform their duties, EY shall have the authority to appoint another qualified auditor from EY to act as the Company's auditor in their place.





Additionally, the Audit Committee recommends that the shareholders' meeting approve the audit fees for the Company and its subsidiaries for the fiscal year 2026, as detailed below:

For other audit-related service fees (Non-Audit Fees) of the Company and its subsidiaries in 2025, the total amount shall not exceed Baht 897,840. The details are as follows:

Type of Remuneration	Year 2026 (Baht) (Proposed)		Year 2025 (Baht)	
	NEOC	NEOF	NEOC	NEOF
1. Annual Financial Statement Audit	1,750,000	834,000	1,750,000	834,000
2. Quarterly Financial Review (3 Quarters)	720,000	324,000	720,000	324,000
<b>Total Audit Fees</b>	<b>2,470,000</b>	<b>1,158,000</b>	2,470,000	1,158,000

For other audit-related service fees (Non-Audit Fees) of the Company and its subsidiaries in 2025, the total amount shall not exceed Baht 897,840. The details are as follows:

Year	Amount (Baht)	Description
2025	817,840	Tax advisory services
	80,000	Observation service for product destruction

**Opinions of the Board:** The Board of Directors concurs with the proposal of the Audit Committee that the shareholders' meeting should approve the appointment of auditors from EY as the auditors of the Company and its subsidiaries for the fiscal year ending 31 December 2026 and approve the audit fees as detailed in the proposal. Details regarding the qualifications and professional experience of each auditor are provided in Enclosure 5.

**Voting Required to Pass the Resolution:** The resolution for this agenda item must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

## Agenda 7

**To acknowledge the status of utilization of proceeds obtained from the offering of newly issued ordinary shares (IPO)**

**Facts and Rationales:** According to the Company's initial public offering (the "IPO") of 78 million shares at the par value of THB 1.00 per share, at the offering price of THB 39.00 per share, the total amount raised was THB 3,042.00 million with the net proceeds of THB 2,932.22 million (after deducting the cost of the securities offering).

The Executive Committee's meeting No. 1/2026, held on 28 January 2026, resolved to acknowledge the status of utilization of the IPO proceeds as of 31 December 2025.

**Opinions of the Board:** The Board of Directors opines that it is deemed appropriate to request the Meeting to acknowledge the insignificant change to the purpose of utilization of the proceeds obtained from the offering of newly issued ordinary shares and status of the use of proceeds from the Public Offering as of 31 December 2025 as follows:





(Unit: Baht million)

Objectives of proceeds utilization	Planned Use of Proceeds (Approx.)	Amount Utilized as of 31 Dec 2025	Remaining Amount as of 31 Dec 2025
1. Investment in the expansion of production capacity for household products, including expansion of raw material and packaging warehouses and warehouse management systems and/or	1,510.00	1,150.00	360.00
2. Repayment of loans from financial institutions and/or	500.00	500.00	-
3. Working capital for business operations and/or	476.22	476.22	-
4. Investment in the expansion of production capacity for personal care products	450.00	450.00	-
<b>Total</b>	<b>2,936.22</b>	<b>2,576.22</b>	<b>360.00</b>

**Remarks:** The Company amended the objectives for the use of a portion of the IPO proceeds by reallocating Baht 450.00 million originally intended for the expansion of production capacity for household products, including raw material and packaging warehouses and warehouse management systems, to be used for the expansion of production capacity for personal care products. Such change was approved by the Board of Directors' Meeting No. 6/2024 held on 29 November 2024 and reported to the 2025 Annual General Meeting of Shareholders held on 23 April 2025 for acknowledgement.

**Voting Required to Pass the Resolution:** As this agenda item is for acknowledgment only, no voting shall be conducted.

**Agenda 8 To acknowledge the Company's business outlook for the current year and the next three years, as presented by the Chief Executive Officer.**

**Facts and Rationales:** The Company has summarized its overall operating performance for the current year and its business targets for the next three years, focusing on the strategies that the Company will implement to drive its growth during such period, as presented by the Chief Executive Officer.

**Opinions of the Board:** The Board of Directors considers it appropriate to propose that the shareholders' meeting acknowledge the Company's business outlook for the current year and its business targets for the next three years.

**Voting Required to Pass the Resolution:** As this agenda item is for acknowledgment only, no voting shall be conducted.

**Agenda 9 Other Businesses (if any)**

**Remark:** This agenda is intended to provide shareholders with the opportunity to ask questions (if any) and/or for the Board of Directors to respond to inquiries or provide clarifications to the shareholders.





The Company hereby invites shareholders to attend the 2026 Annual General Meeting of Shareholders at the date, time, and venue specified above. To facilitate a smooth and efficient registration and meeting process, shareholders or their proxies are requested to bring the necessary documents for the shareholders' meeting, along with valid identification for verification at the registration desk on the meeting day, as detailed in Enclosure 6.

In the event that a shareholder is unable to attend the aforementioned meeting, the shareholder may appoint an independent director of the Company, who has no interest in any of the agenda items proposed for consideration at the meeting, as a proxy to attend and vote on their behalf. The details and names of the independent directors proposed by the Company to serve as proxies are provided in Enclosure 7 by complete and duly signed Proxy Form A or Proxy Form B, as applicable. For foreign shareholders who have appointed a custodian to hold and manage their shares, Proxy Form C shall be used, as specified in Enclosure 8. Kindly submit the completed proxy form, together with all required supporting documents, to the Company in advance, ensuring that they are received by the Company no later than 23 April 2026, at **"Company Secretary, Neo Corporate Public Company Limited, No. 888, Soi Sukhumvit 54, Phra Khanong Tai Subdistrict, Phra Khanong District, Bangkok 10260"**.

The Company shall conduct the Meeting in accordance with the Articles of Association, details as appear in Enclosure 9. Furthermore, the Company has published the Notice of the Shareholders' Meeting along with the enclosure documents on the Company's website at <https://investor.neo-corporate.com/th/home> and should you have questions about the agenda items above, please send them in advance to [cs@neo-corporate.com](mailto:cs@neo-corporate.com) also specifying your full name and contact address so that the Company may compile and clarify such relevant issues or queries at the meeting.

Sign

Chairman of the Board of Director

(Mr. Virapan Pulges)





สิ่งที่ส่งมาด้วย ลำดับที่ 1

Enclosure no. 1

รหัสคิวอาร์ (QR Code) สำหรับดาวน์โหลดแบบ 56-1 e-One Report

QR Code for download a 56-1 e-One Report

รายงานประจำปี 2568 (แบบ 56-1 e-One Report)

The 2025 Annual Report (form 56-1 e-One Report)

ฉบับภาษาไทย

English version



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ผู้ถือหุ้นสามารถดาวน์โหลด แบบรายงานประจำปี 2568 (56-1 e-One Report) ผ่าน QR Code ตามขั้นตอนต่อไปนี้

1. เปิดกล้อง (Camera) บนมือถือ เปิดแอปพลิเคชัน QR CODE READER หรือ Line
2. สแกน (หันกล้องถ่ายรูปบนมือถือส่องไป) ที่ QR Code
3. หน้าจอจะมีข้อความ (Notification) ขึ้นมาด้านบน ให้กดที่ข้อความนั้น เพื่อดูข้อมูลประกอบการประชุม

Shareholders can download Annual Report 2025 (Form 56-1 One Report) via QR Code by following QR Code Downloading Procedures.

1. Turn on the mobile camera. Open applications such as QR CODE READER or Line.
2. Turn the mobile camera to the QR Code to scan it.
3. The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.





สิ่งที่ส่งมาด้วย ลำดับที่ 2

Enclosure no. 2

รหัสคิวอาร์ (QR Code) สำหรับดาวน์โหลดงบการเงินสำหรับปีบัญชีสิ้นสุดวันที่ 31 ธันวาคม 2568

QR Code for download the Financial Statements for the fiscal year ended 31 December 2025

งบการเงินสำหรับปีบัญชีสิ้นสุดวันที่ 31 ธันวาคม 2568

The Financial Statements for the fiscal year ended 31 December 2025

ฉบับภาษาไทย

English version



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ผู้ถือหุ้นสามารถดาวน์โหลดงบการเงินสำหรับปีบัญชีสิ้นสุดวันที่ 31 ธันวาคม 2568 ผ่าน QR Code ตามขั้นตอนต่อไปนี้

1. เปิดกล้อง (Camera) บนมือถือ เปิดแอปพลิเคชัน QR CODE READER หรือ Line
2. สแกน (หันกล้องถ่ายรูปบนมือถือส่งไป) ที่ QR Code
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Enclosure no. 3

**List and profiles of directors who are due to retire by rotation and have been proposed for reappointment**



<b>Name</b>	Mr. Suthidej Thakolsri
<b>Age</b>	64 years
<b>Nationality</b>	Thai
<b>Type of Nominated Directorship</b>	Director
<b>Appointed as Director</b>	25 August 2023
<b>Positions</b>	Vice Chairman of the Board of Directors / Chairman of the Executive Committee / Chief Executive Officer / Chairman of the Corporate Sustainability Committee
<b>Education</b>	Bachelor of Mathematics and Management, University of Hartford, USA
<b>Working Experience</b>	<b>Neo Corporate Public Company Limited</b>
2023 - Present	Vice Chairman of the Board of Directors
2023 - Present	Chairman of the Executive Committee
2016 - Present	Chief Executive Officer
2024 - Present	Chairman of the Corporate Sustainability Committee
<b>Director program and other training course</b>	Director Certification Program (DCP) Class 252, 2018, Thai Institute of Directors (IOD)
<b>Years of Directorship</b>	2 Years 7 Months
<b>Positions in Other Listed Companies</b>	None
<b>Positions in Other Non-Listed Companies</b>	Chairman of the Board of Directors / Chief Executive Officer, Neo Factory Co., Ltd Director, Anyara Co., Ltd
<b>Positions in Other Businesses in Competition with/Related to the Company</b>	None
<b>Family Relationships between Directors/Management</b>	Spouse of Mrs. Patama Thakolsri, and Father of Ms. Nitchamon and Ms. Nissara Thakolsri.
<b>Shareholding in NEO as of 31 December 2025</b>	19.46 %
<b>Meeting Attendance in 2025</b>	4/6 of Board of Directors' Meetings





Enclosure no. 3

**List and profiles of directors who are due to retire by rotation and have been proposed for reappointment**



<b>Name</b>	Miss Nitchamon Thakolsri
<b>Age</b>	35 years
<b>Nationality</b>	Thai
<b>Type of Nominated Directorship</b>	Director
<b>Appointed as Director</b>	25 August 2023
<b>Positions</b>	Director / Member of the Executive Committee / Member of the Corporate Sustainability Committee / Deputy Chief Executive Officer - Business Innovation
<b>Education</b>	Master's Degree in Biotechnology, University of Glasgow, UK Bachelor of Biological Sciences, University of Edinburgh, UK
<b>Working Experience</b>	<b>Neo Corporate Public Company Limited</b>
2023 - Present	Director
2023 - Present	Member of the Executive Committee
2023 - Present	Deputy Chief Executive Officer - Business Innovation
2024 - Present	Member of the Corporate Sustainability Committee
2016 - 2022	Senior Business and Product Innovation Department Manager
<b>Director program and other training course</b>	<ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP) class 145, 2018, Thai Institute of Directors (IOD)</li> <li>- Director Certification Program (DCP) class 340, 2023, Thai Institute of Directors (IOD)</li> <li>- Academy of Changemaker Excellence ACE class 4</li> <li>- Incorporating AI into Strategies: Create alignment of using AI</li> <li>- Project Management into Action</li> </ul>
<b>Years of Directorship</b>	2 Years 7 Months
<b>Positions in Other Listed Companies</b>	None
<b>Positions in Other Non-Listed Companies</b>	Director, Neo Factory Company Limited
<b>Positions in Other Businesses in Competition with/Related to the Company</b>	None
<b>Family Relationships between Directors/Management</b>	Daughter of Mr. Suthidej Thakolsri and Mrs. Patama Thakolsri, and elder sister of Ms. Nissara Thakolsri.
<b>Shareholding in NEO as of 31 December 2025</b>	22.39 %
<b>Meeting Attendance in 2025</b>	5/6 of Board of Directors' Meetings





Enclosure no. 3

**List and profiles of directors who are due to retire by rotation and have been proposed for reappointment**

<b>Name</b>	Mr. Amornsak Pimarnthip	
<b>Age</b>	63 years	
<b>Nationality</b>	Thai	
<b>Type of Nominated Directorship</b>	Director	
<b>Appointed as Director</b>	25 August 2023	
<b>Positions</b>	Independent Director, Audit Committee	
<b>Education</b>	Master of Political Science, Faculty of Political Science, Ramkhamhaeng University Bachelor of Laws (LL.B.), Faculty of Law, Ramkhamhaeng University	
<b>Working Experience</b>		
2023 - Present	Director / Independent Director/ Member of Audit Committee, Neo Corporate Public Company Limited	
2010 - Present	Independent Speaker and Legal & Tax Advisor	
<b>Director program and other training course</b>	<ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP 202/2023), Thai Institute of Directors Association (IOD)</li> <li>- Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency 1/2025, Thai Institute of Directors Association (IOD)</li> <li>- In-depth Insights into Expectations for the Roles and Proper Performance of the Audit Committee (AC) and Chief Audit Executive (CAE) / SET</li> <li>- 2025 Audit Committee seminar; In the winds of change / EY Office</li> <li>- Audit Committee Forum No.59; IFRS S1 &amp; S2 / KPMG</li> </ul>	
<b>Years of Directorship</b>	2 years 7 months	
<b>Years of Independent Directorship</b>	2 years 7 months	
<b>Positions in Other Listed Companies</b>	None	
<b>Positions in Other Non-Listed Companies</b>	None	
<b>Positions in Other Businesses in Competition with/Related to the Company</b>	None	
<b>Family Relationships between Directors/Management</b>	None	
<b>Shareholding in NEO as of 31 December 2025</b>	0.05 %	
<b>Meeting Attendance in 2025</b>	6/6 of Board of Directors' Meetings	





Enclosure no.4

### Remuneration Details for the Board of Directors and Subcommittees for the Year 2026

1. Meeting Fees	2026	2025
(Baht/person/meeting)	(Proposed year)	
Chairman of the Board	50,000	50,000
Vice Chairman of the Board	45,000	45,000
Director	40,000	40,000
Chairman of the Audit Committee	50,000	50,000
Audit Committee Member	40,000	40,000
Chairman of the Nomination Committee	50,000	50,000
Nomination Committee Member	40,000	40,000
2. Monthly Remuneration	2026	2025
(Baht/person/meeting)	(Proposed year)	
Chairman of the Board	30,000	30,000
Vice Chairman of the Board	20,000	20,000
Director	15,000	15,000
Chairman of the Audit Committee	20,000	20,000
Audit Committee Member	15,000	15,000
Chairman of the Nomination Committee	20,000	20,000
Nomination Committee Member	15,000	15,000
3. Other compensation	None	None

\*Remarks:

1. In the event that more than one meeting is required in any given month, the meeting allowance shall be paid only once for that month.
2. For monthly remuneration, if a director resigns during the month, the remuneration shall be calculated on a pro-rata basis according to the actual duration of service within that month.
3. In the event that a director holds more than one position on any sub-committee, the Company shall pay meeting allowances and monthly remuneration in accordance with the number of positions held by such director.





**Profiles and experience of the Company's Auditors**


<p>1.</p> 	<b>Name</b>	Mr. Kittiphun Kiatsomphob
	<b>Age</b>	50 years
	<b>Education</b>	Master of Accounting, Thammasat University Bachelor of Accounting, Thammasat University
	<b>Industry Experience</b>	Has over 20 years of auditing experience with EY Office Limited, serving clients including listed companies and other limited companies, both domestically and internationally—particularly in the consumer products, energy, real estate, and construction sectors.  In addition, Mr. Kittiphun has held roles as an engagement partner in areas beyond auditing and has provided accounting advisory services to both listed and non-listed entities on accounting issues related to business restructuring.
	<b>Certified Public Accountant No.</b>	8050
	<b>Current Position</b>	Partner, EY Office Limited
	<b>Number of years certified the company's financial statements</b>	Has never signed the company's financial statements
	<b>Proportion of Shares in the Company <sup>(1)</sup> (as of 31 December 2025)</b>	-None-
	<b>Relationship and/or Conflict of Interest with the Company / Its Subsidiary Companies / Executives / Major Shareholders Or Any Persons Related To Such Persons</b>	-None-

Remark: <sup>(1)</sup> Proportion of shares in the Company means the proportion of ordinary shares in Neo Corporate Public Company Limited held by such person, including those held by spouse and minor child.





**Profiles and experience of the Company's Auditors**


<p>2.</p> 	<b>Name</b>	Ms. Watoo Kayankannavee
	<b>Age</b>	52 years
	<b>Education</b>	Master of Accounting, Chulalongkorn University Bachelor of Accounting, Chulalongkorn University
	<b>Industry Experience</b>	A Certified Public Accountant approved by the Securities and Exchange Commission Thailand, with over 20 years of auditing experience at EY Office Limited.  She has performed audit engagements across various industries, including real estate, manufacturing, and distribution, serving both companies listed on the Stock Exchange of Thailand and multinational businesses with global operations. In addition, she has experience in auditing companies preparing for initial public offerings (IPO) on the Stock Exchange of Thailand.
	<b>Certified Public Accountant No.</b>	5423
	<b>Current Position</b>	Partner, EY Office Limited
	<b>Number of years certified the company's financial statements</b>	Has never signed the company's financial statements
	<b>Proportion of Shares in the Company <sup>(1)</sup> (as of 31 December 2025)</b>	-None-
	<b>Relationship and/or Conflict of Interest with the Company / Its Subsidiary Companies / Executives / Major Shareholders Or Any Persons Related To Such Persons</b>	-None-

Remark: <sup>(1)</sup> Proportion of shares in the Company means the proportion of ordinary shares in Neo Corporate Public Company Limited held by such person, including those held by spouse and minor child.





**Profiles and experience of the Company's Auditors**

<p>3.</p> 	<b>Name</b>	Ms. Isaraporn Wisutthiyan
	<b>Age</b>	55 years
	<b>Education</b>	Bachelor of Business Administration, Accounting, Assumption University
	<b>Industry Experience</b>	<p>Has over 30 years of auditing experience with EY Office Limited, providing services to a wide range of clients across various industries, including listed companies and other limited companies, both domestically and internationally.</p> <p>She also has expertise in consumer products, transportation and logistics, real estate development, hospitality, and leasing and service businesses.</p>
	<b>Certified Public Accountant No.</b>	7480
	<b>Current Position</b>	Partner, EY Office Limited
	<b>Number of years certified the company's financial statements</b>	Year 2019
	<b>Proportion of Shares in the Company <sup>(1)</sup> (as of 31 December 2025)</b>	-None-
<b>Relationship and/or Conflict of Interest with the Company / Its Subsidiary Companies / Executives / Major Shareholders Or Any Persons Related To Such Persons</b>	-None-	

Remark: <sup>(1)</sup> Proportion of shares in the Company means the proportion of ordinary shares in Neo Corporate Public Company Limited held by such person, including those held by spouse and minor child.





Enclosure no.6

## Guidelines for registration and identification documents required to attend and vote in the General Meeting of Shareholders

### Registration to Attend the Meeting

Registration for participating in the Meeting Room 205, 2nd Floor, Queen Sirikit National Convention Center No. 60, Ratchadaphisek Road, Khlong Toei Sub-district, Khlong Toei District, Bangkok. The map for the Meeting place is enclosed herewith (Enclosure no.11)

### Appointment of Proxy

The three style of Proxy form are enclosed herewith, according to Regulation of the Department of Business Development, Ministry of Commerce Re: Form of Proxy (No. 5) B.E. 2550 as follows:

1. Form A. General Proxy form (simple form)
2. Form B. Specific Proxy form
3. Form C. Proxy form for the Foreign Investor appointing the Custodian in Thailand

Shareholder not be able to attend the Meeting may appoint a person as your proxy as follows:

1. Complete only one of above proxy forms as follows:
  - 1.1 General Shareholder shall select only one of either Form A. or Form B.
  - 1.2 Shareholders listed in the share registration book as Foreign Investor appointing the Custodian in Thailand can select only one of three Proxy Forms (Form A., Form B. or Form C.)
2. Authorize a person or a director as following proposed Company's Directors to attend and vote at the Meeting on your behalf
  1. Mr. Wutthichai Tankuranand Independent Director, Chairman of Audit Committee or
  2. Mr. Amornsak Pimarnthip Independent Director, Audit Director or
  3. Mr. Udomdej Phiromsawat Independent Director, Audit Director.

In case of proxy to the Company's director, please send the completed proxy together with the required documents to the Company Secretary Office, No. 888 Sukhumvit 54 Road, Phra Khanong Tai, Phra Khanong Bangkok 10260 before 23 April 2026

### Documents verifying eligibility to attend the Meeting

Participants are requested to produce the following documents before attending the Meeting (as the case may be):

#### 1. Self-attending

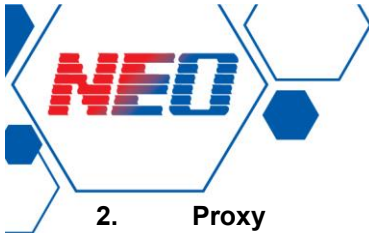
##### 1.1 Natural person

- 1.1.1 Valid official document issued by governmental authorities, e.g. ID card, Governmental ID, driver license or passport, including the evidence of name or last name's change (if any).

##### 1.2 Juristic person by Shareholder representative (Authorized director)

- 1.2.1 A copy of the shareholder's Affidavit certified true copy by the Shareholder representative (Authorized director) who attends the meeting showing that the shareholder representative (Authorized director attends the meeting) has the authority to act on behalf of the Juristic person shareholder.
- 1.2.2 A valid official document issued by government authorities of the Shareholder representative (Authorized director) as specific in item 1.1.





Enclosure no.6

## 2. Proxy

### 2.1 Natural person

- 2.1.1 The Proxy Form as attached in Notice (Form A or Form B), completely filled in and signed by the Shareholder and the Proxy
- 2.1.2 A copy of valid official document issued by governmental authorities of the Shareholder as specified in item 1.1 which is certified true by the Shareholder.
- 2.1.3 Valid official document issued by governmental authorities of the Proxy as specified in item 1.1.

### 2.2 Juristic person

- 2.2.1 The Proxy Form as attached in Notice (Form A or Form B), completely filled in and signed by the authorized person of the Juristic person and the Proxy.
- 2.2.2 A copy of the shareholder's Affidavit certified true copy by the authorized person of the Juristic person showing that person who sign the Proxy Form has the authority to act on behalf of the Juristic person, who is the shareholder
- 2.2.3 A copy of valid official document issued by governmental authorities of the authorized person as specified in item 1.1 which is certified true by the said authorized person.
- 2.2.4 A valid official document issued by government authorities of the Proxy as specific in item 1.1.

## 3. For Foreign Investor appointing the Custodian in Thailand

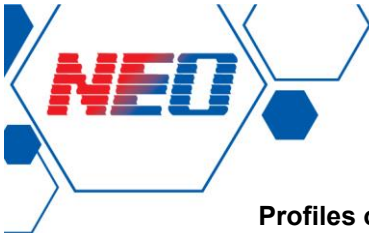
- 3.1 The Proxy Form (Form C) which completely filled in and signed by both Proxy Grantor and Proxy Holder.
- 3.2 Documents as specified in item 1.2 or 2.2.
- 3.3 Power of Attorney by Foreign Investor authorizing Custodian to sign the proxy form on their behalf.
- 3.4 Copy of certifying letter that the person singing in the proxy form is authorized to operate custodian business.

In case the original documents are not in English, the English translation shall be prepared and certified true and correct translation by the Shareholder or the authorized person of juristic person.

### Remarks:

- 1. Allocation of shares to several proxies to vote in the Meeting is not allowed. Shareholder shall authorize a proxy to cast the votes by all the shareholding. Authorization of less than the total number of shares is only for the Custodian appointed by the Foreign Investor in accordance with Proxy Form C.
- 2. In case of sub-attorney, all complete copies of POA(s) having power to appoint the subattorney, which are duly certified are required.
- 3. Affix the 20 Baht stamp duty with specifying the date of Proxy Form across such stamp duty. For your convenience, the Company will facilitate in affixing the stamp duty when registration before attending the Meeting.





**Profiles of independent directors for the appointment of proxies by the shareholders and definition of independent director**

**Name** Mr. Wutthichai Tankuranand  
**Age** 59 years  
**Contact Address** Neo Corporate Public Company Limited  
 No. 888 Sukhumvit 54 Road, Phra Khanong Tai,  
 Phra Khanong Bangkok 10260  
**Nationality** Thai  
**Education** MBA, University of Michigan (Ann Arbor), USA  
 B.Eng. Electrical Engineering Chulalongkorn University



**Working Experience**

2023	-	Present	Director / Independent Director / Chairman of Audit Committee / Nomination and Remuneration Committee, Neo Corporate Public Company Limited
2024	-	Sep 2024	Advisory Board to the Minister of Finance
2020	-	2024	Chief Finance Officer, Impact Electrons Siam Company Limited
2022	-	2024	Director, Impact Solar Home Company Limited
2017	-	2020	Chief Finance Officer, Chememan Public Company Limited (CMAN)

**Director program and other training course**

- Director Accreditation Program (DAP 103/2013), Thai Institute of Directors Association (IOD)
- Executive Program, Securities and Exchange Commission Institute (SEC Institute), Class 22
- Insight in SET: ID & AC Focus
- In-depth Insights into Expectations for the Roles and Proper Performance of the Audit Committee (AC) and Chief Audit Executive (CAE) / SET
- 2025 Audit Committee seminar; In the winds of change / EY Office
- Audit Committee Forum No.59; IFRS S1 & S2 / KPMG

**Years of Directorship** 2 years 7 months

**Years of Independent Directorship** 2 years 7 months

**Positions in Other Listed Companies** None

**Positions in Other Non-Listed Companies** None

**Positions in Other Businesses in Competition with/Related to the Company** None

**Family Relationships between Directors/Management** None





Enclosure no.7

**Shareholding as of 31 December 2025**

Himself: 0.05 %  
Spouse/minor child: None

**Meeting Attendance in 2025**

Meeting	Number of Times	Percentage
Board of Director	6/6	100 %
Audit Committee	4/4	100 %
Nomination and Remuneration Committee	2/2	100 %



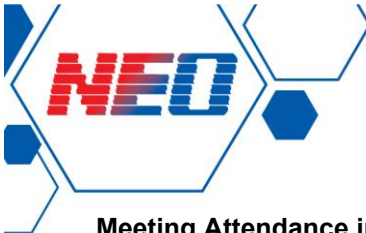


Enclosure no.7

**Profiles of independent directors for the appointment of proxies by the shareholders and definition of independent director**

<b>Name</b>	Mr. Amornsak Pimarnthip
<b>Age</b>	63 years
<b>Contact Address</b>	Neo Corporate Public Company Limited No. 888 Sukhumvit 54 Road, Phra Khanong Tai, Phra Khanong Bangkok 10260
<b>Nationality</b>	Thai
<b>Education</b>	Master of Political Science, Ramkhamhaeng University Bachelor of Laws Program, Ramkhamhaeng University
<b>Working Experience</b>	
2023 - Present	Director / Independent Director/ Member of Audit Committee, Neo Corporate Public Company Limited
2010 - Present	Speaker and Independent Consultant
<b>Director program and other training course</b>	<ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP 202/2023), Thai Institute of Directors Association (IOD)</li> <li>- Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency 1/2025, Thai Institute of Directors Association (IOD)</li> <li>- In-depth Insights into Expectations for the Roles and Proper Performance of the Audit Committee (AC) and Chief Audit Executive (CAE) / SET</li> <li>- 2025 Audit Committee seminar; In the winds of change / EY Office</li> <li>- Audit Committee Forum No.59; IFRS S1 &amp; S2 / KPMG</li> </ul>
<b>Years of Directorship</b>	2 years 7 months
<b>Years of Independent Directorship</b>	2 years 7 months
<b>Positions in Other Listed Companies</b>	None
<b>Positions in Other Non-Listed Companies</b>	None
<b>Positions in Other Businesses in Competition with/Related to the Company</b>	None
<b>Family Relationships between Directors/Management</b>	None
<b>Shareholding as of 31 December 2025</b>	Himself: 0.05 % Spouse/minor child: None.





Enclosure no.7

### Meeting Attendance in 2025


Meeting	Number of Times	Percentage
Board of Director	6/6	100 %
Audit Committee	4/4	100 %



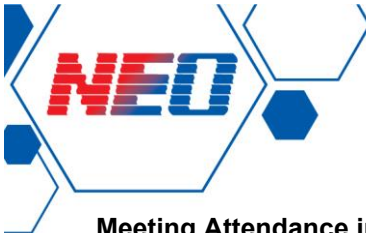


Enclosure no.7

**Profiles of independent directors for the appointment of proxies by the shareholders and definition of independent director**

<b>Name</b>	Mr. Udomdej Phiromsawat	
<b>Age</b>	62 years	
<b>Contact Address</b>	Neo Corporate Public Company Limited No. 888 Sukhumvit 54 Road, Phra Khanong Tai, Phra Khanong Bangkok 10260	
<b>Nationality</b>	Thai	
<b>Education</b>	MBA, Oklahoma City University, USA Bachelor of Accountancy, University of the Thai Chamber of Commerce (UTCC)	
<b>Working Experience</b>		
2023 - present	Director / Independent Director / Audit Committee, Neo Corporate Public Company Limited	
1997 - 2020	R&D Manager / Business Policy Manager, S.P.S. Intertech Co.,Ltd.	
<b>Director program and other training course</b>	<ul style="list-style-type: none"> <li>- Director Accreditation Program (DAP 202/2023), Thai Institute of Directors Association (IOD)</li> <li>- Hot Issue for Directors: The Evolving Role of Audit Committee in Fostering Trust and Transparency 1/2025, Thai Institute of Directors Association (IOD)</li> <li>- In-depth Insights into Expectations for the Roles and Proper Performance of the Audit Committee (AC) and Chief Audit Executive (CAE) / SET</li> <li>- 2025 Audit Committee seminar; In the winds of change / EY Office</li> <li>- Audit Committee Forum No.59; IFRS S1 &amp; S2 / KPMG</li> </ul>	
<b>Years of Directorship</b>	2 years 7 months	
<b>Years of Independent Directorship</b>	2 years 7 months	
<b>Positions in Other Listed Companies</b>	None	
<b>Positions in Other Non-Listed Companies</b>	None	
<b>Positions in Other Businesses in Competition with/Related to the Company</b>	None	
<b>Family Relationships between Directors/Management</b>	None	
<b>Shareholding as of 31 December 2025</b>	Himself: 0.05 % Spouse/minor child: None	





Enclosure no.7

### Meeting Attendance in 2025

Meeting	Number of Times	Percentage
Board of Director	6/6	100 %
Audit Committee	4/4	100 %





Enclosure no.7

## Definition of Independent Directors

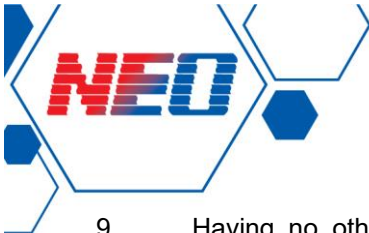
(Definition of Independent Directors of the Company is in accordance with the requirements of the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand.)

1. Holding not more than 1 percent of the total number of shares with the voting rights of the Company, parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the Company. In this case, for the purpose of calculation, the number of shares held by the related person of each member of the Audit Committee shall also be included.
2. Neither being a director who takes part or used to take part in management, nor being or used to be an employee, a staff, an advisor who regularly receives salary, nor a person who have a control over the Company, the Company's parent company, its subsidiaries, or its associated companies, or its subsidiaries in the same level, major shareholders or the controlling person of the Company, unless such director has resigned from such position for at least two years before the date being appointed as an Independent Director. In this regard, such characteristics shall not include the case that Independent Director used to be a government officer or an advisor of a government sector which is the major shareholder or controlling person of the Company.
3. Not being a blood-related person nor legally related as father, mother, spouse, brother, sister and children, including being the spouse of the children of other directors, executives, major shareholders, controlling persons or the persons who will be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Neither having, nor used to have any business relationship with the Company, its parent company, its subsidiaries, its associated companies, its major shareholders, or its controlling persons in a manner that may obstruct the exercise of independent judgment as a member of the Audit Committee. Moreover, a member of the Audit Committee must neither be, nor used to be a key shareholder or controlling person of the entities having business relationship with the Company, its parent company, its subsidiary, its associated company, its major shareholders, or its controlling persons, unless such director has resigned from the position for at least two years before the date being appointed as Independent Director.

In this regard, the definition of the terms "business relationship" shall be the same as the definition specified in the relevant notifications of the Office of the Securities and Exchange Commission.

5. Neither being, nor used to be the auditor of the Company, its parent company, its subsidiary, its associated company, its major shareholders, its controlling persons, nor being a key shareholder, controlling person or partner of the audit office having the auditor providing auditing service to the Company, its parent company, its subsidiary, its associated company, its major shareholders, its controlling persons, as a member, unless such director has resigned from such position for at least two years before the date being appointed as Independent Director.
6. Neither being, nor used to be a provider of any professional services including the legal advisory or financial advisory services that received fees in the amount of more than Baht Two million per year from the Company, its parent company, its subsidiary, its associated company, its major shareholders, its controlling persons, nor being shareholder, the controlling person, or partner of such professional services provider, unless such director has resigned from such position for at least two years before the date being appointed as Independent Director.
7. Not being a director who has been appointed as a representative of the Company, major shareholders or shareholders relating to major shareholders.
8. Neither operating the business having the same nature which significantly competes with the business of Company or its subsidiaries, nor being a significant partner or a director who involves in the management, nor being an employee, staff, a member, and a consultant who receives regular salary, or holds more than 1 percent of the total number of shares with the voting rights of a company that operates the business having the same nature and significantly competes with the businesses of the Company or its subsidiary.





Enclosure no.7

9. Having no other conditions that may obstruct the independent expression of opinion on the Company's operation.



อากรแสตมป์  
20 บาท

หนังสือมอบฉันทะ แบบ ก.  
Proxy Form A.

เขียนที่ \_\_\_\_\_  
Written at

เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_  
Shareholder registration number

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_  
Date Month Year

(1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_ อยู่เลขที่ \_\_\_\_\_  
I/We Nationality Residing at  
ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/ Khwaeng Amphur/Khet  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

(2) เป็นผู้ถือหุ้นของบริษัท นีโอ คอร์ปอเรท จำกัด (มหาชน) (“บริษัท”)  
Being a shareholder of Neo Corporate Public Company Limited (“Company”)

โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้  
Holding the total amount of shares and having the right to vote equal to votes as follows  
 หุ้นสามัญ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
Ordinary share shares and having the right to vote equal to votes  
 หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
Preferred share shares and having the right to vote equal to votes

(3) ขอมอบฉันทะให้ (กรุณาเลือกข้อใดข้อหนึ่ง)  
Hereby appoint (Please choose one of following)

กรณีเลือกข้อ 1. กรุณาทำเครื่องหมาย  
✓ ที่  1. ระบุชื่อผู้รับมอบอำนาจ  
If you make proxy by choosing No. 1,  
please mark ✓ at  1. and give the  
details of proxy (proxies).

1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี  
Name age years  
อยู่บ้านเลขที่ \_\_\_\_\_ ถนน \_\_\_\_\_  
Residing at Road  
ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Tambol/ Khwaeng Amphur/Khet  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

หรือ/Or

ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี  
Name age years  
อยู่บ้านเลขที่ \_\_\_\_\_ ถนน \_\_\_\_\_  
Residing at Road  
ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Tambol/ Khwaeng Amphur/Khet  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

คนหนึ่งคนใดเพียงคนเดียว  
Anyone of these persons

กรณีเลือกข้อ 2. กรุณาทำเครื่องหมาย  
✓ ที่  2  
If you make proxy by choosing No. 2,  
please mark ✓ at  2.

2. มอบฉันทะให้กรรมการอิสระของบริษัท คือ

Appoint the following members of the Independent Directors of the Company

นาย วุฒิชัย ตันกูรานันท์ / Mr. Wutthichai Tankuranand หรือ/Or

นาย อมรศักดิ์ พิমানทิพย์ / Mr. Amornsak Pimarnthip หรือ/Or

นาย อุดมเดช ภิรมย์สวัสดิ์ / Mr. Udomdej Phiromsawat

(รายละเอียดประวัติกรรมการอิสระปรากฏตามสิ่งที่ส่งมาด้วย ลำดับ 7 ของหนังสือ  
เชิญประชุมสามัญผู้ถือหุ้น ประจำปี 2569)

(Details of members of the Independent Directors of the Company are  
specified in Enclosure No.7 of the Notice of the 2026 Annual General  
Meeting of Shareholders)

เป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ของ  
บริษัท นิโธ คอร์ปอเรท จำกัด (มหาชน) ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 14.00 น. ณ ห้องประชุม 205 ศูนย์การประชุม  
แห่งชาติสิริกิติ์เลขที่ 60 ถนนรัชดาภิเษก แขวงคลองเตย เขตคลองเตย กรุงเทพมหานคร หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่  
อื่นด้วย

as my/our proxy in attending and voting on my/our behalf at the 2026 Annual General Meeting of Shareholders on 23  
April 2026, at 02.00 p.m., at Meeting room no. 205, Queen Sirikit National Convention Center No. 60, Ratchadaphisek  
Road, Khlong Toei Sub-district, Khlong Toei District, Bangkok or such other date, time and place as the Meeting may  
be adjourned.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบ  
ฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts performed by the proxy in this meeting, except in the event that the proxy does not vote consistently with  
my/our voting intentions as specified herein, shall be deemed to be the actions performed by myself/ourselves

ลงชื่อ/Signed .....ผู้มอบฉันทะ/Grantor

(.....)

ลงชื่อ/ Signed .....ผู้รับมอบฉันทะ/Proxy

(.....)

ลงชื่อ/ Signed .....ผู้รับมอบฉันทะ/Proxy

(.....)

ลงชื่อ Signed .....ผู้รับมอบฉันทะ/Proxy

(.....)

อากรแสตมป์  
20 บาท

หนังสือมอบฉันทะ แบบ ข.  
Proxy Form B.

เขียนที่ \_\_\_\_\_  
Written at

เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_  
Shareholder registration number

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_  
Date Month Year

(1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_ อยู่เลขที่ \_\_\_\_\_  
I/We Nationality Residing at  
ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/ Khwaeng Amphur/Khet  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

(2) เป็นผู้ถือหุ้นของบริษัท นีโอ คอร์ปอเรท จำกัด (มหาชน) (“บริษัท”)  
Being a shareholder of Neo Corporate Public Company Limited (“Company”)

โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้  
Holding the total amount of shares and having the right to vote equal to votes as follows  
 หุ้นสามัญ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
Ordinary share shares and having the right to vote equal to votes  
 หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
Preferred share shares and having the right to vote equal to votes

(3) ขอมอบฉันทะให้ (กรุณาเลือกข้อใดข้อหนึ่ง)  
Hereby appoint (Please choose one of following)

กรณีเลือกข้อ 1. กรุณาทำเครื่องหมาย  
✓ ที่  1. ระบุชื่อผู้รับมอบอำนาจ  
If you make proxy by choosing No. 1,  
please mark ✓ at  1. and give the  
details of proxy (proxies).

1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี  
Name age years  
อยู่บ้านเลขที่ \_\_\_\_\_ ถนน \_\_\_\_\_  
Residing at Road  
ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Tambol/ Khwaeng Amphur/Khet  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

หรือ/Or

ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี  
Name age years  
อยู่บ้านเลขที่ \_\_\_\_\_ ถนน \_\_\_\_\_  
Residing at Road  
ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Tambol/ Khwaeng Amphur/Khet  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

คนหนึ่งคนใดเพียงคนเดียว Anyone of these persons

กรณีเลือกข้อ 2. กรุณาทำเครื่องหมาย  
✓ ที่  2  
If you make proxy by choosing No. 2,  
please mark ✓ at  2.

2. มอบฉันทะให้กรรมการอิสระของบริษัท คือ  
Appoint the following members of the Independent Directors of the  
Company

นาย วุฒิชัย ตันภูวานันท์ / Mr. Wutthichai Tankuranand หรือ/Or  
นาย อมรศักดิ์ พิमानทิพย์ / Mr. Amornsak Pimarnthip หรือ/Or  
นาย อุดมเดช ภิรมย์สวัสดิ์ / Mr. Udomdej Phiromsawat  
(รายละเอียดประวัติกรรมการอิสระปรากฏตามสิ่งที่ส่งมาด้วย ลำดับ 7 ของหนังสือ  
เชิญประชุมสามัญผู้ถือหุ้น ประจำปี 2569)  
(Details of members of the Independent Directors of the Company are  
specified in Enclosure No.7 of the Notice of the 2026 Annual General  
Meeting of Shareholders)

เป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ของ  
บริษัท เนโอ คอร์ปอเรท จำกัด (มหาชน) ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 14.00 น. ณ ห้องประชุม 205 ชั้น 2 ศูนย์การ  
ประชุมแห่งชาติสิริกิติ์เลขที่ 60 ถนนรัชดาภิเษก แขวงคลองเตย เขตคลองเตย กรุงเทพมหานคร หรือที่จะพึงเลื่อนไปในวัน เวลา และ  
สถานที่อื่นด้วย

as my/our proxy in attending and voting on my/our behalf at the 2026 Annual General Meeting of Shareholders of Neo  
Corporate Public Company Limited on 23 April 2026, at 02.00 p.m., at Meeting Room 205, 2nd Floor, Queen Sirikit  
National Convention Center No. 60, Ratchadaphisek Road, Khlong Toei Sub-district, Khlong Toei District, Bangkok or  
such other date, time and place as the Meeting may be adjourned.

- (4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

In this Meeting, I/we grant my/our proxy to consider and vote on my/our behalf as follows:

- วาระที่ 1 รับทราบผลการดำเนินงานของบริษัทฯ ประจำปี 2568

Agenda 1 acknowledge the operational results for the year 2025

วาระนี้เป็นวาระเพื่อรับทราบ จึงไม่มีการลงคะแนนเสียง

This agenda item is only for acknowledgement; therefore, no voting is required.

- วาระที่ 2 พิจารณานุมัติงบการเงินรวมของบริษัทฯ สำหรับรอบระยะเวลาบัญชีสิ้นสุดวันที่ 31 ธันวาคม  
2568

Agenda 2 To consider and approve the Company's consolidated financial statements for fiscal year ended  
31 December 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems  
appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve

Disapprove

Abstain

- วาระที่ 3 พิจารณานุมัติการจ่ายเงินปันผลจากผลการดำเนินงานและการจัดสรรกำไรจากผลการ  
ดำเนินงานของบริษัทฯ สำหรับรอบระยะเวลาบัญชีสิ้นสุดวันที่ 31 ธันวาคม 2568 เป็นทุน  
สำรองตามกฎหมาย

Agenda 3 To consider and approve the dividend payment and the allocation of net profit as legal reserve  
from the Company's operating results ended 31 December 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems  
appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ 4 พิจารณานุมัติการแต่งตั้งกรรมการแทนกรรมการที่พ้นจากตำแหน่งตามวาระ

Agenda 4 To consider and elect the directors in replacement of those retiring by rotation

(ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

- การแต่งตั้ง นายสุทธิเดช ถกกลศรี, นางสาวณิชมน ถกกลศรี และ นายอมรศักดิ์ พิมาณทิพย์  
เข้าดำรงตำแหน่งกรรมการบริษัทอีกวาระหนึ่ง

To elect Mr. Suthidej Thakolsri, Miss Nitchamon Thakolsri and Mr. Amornsak Pimarnthip as a director of the Company for another term

- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

การแต่งตั้งกรรมการเป็นรายบุคคล

To elect individual nominated directors

ชื่อกรรมการ นายสุทธิเดช ถกกลศรี

Name of Director: Mr. Suthidej Thakolsri

- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ นางสาวณิชมน ถกกลศรี

Name of Director: Miss Nitchamon Thakolsri

- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ นายอมรศักดิ์ พิมาณทิพย์

Name of Director: Mr. Amornsak Pimarnthip

- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ 5 พิจารณานุมัติการกำหนดค่าตอบแทนคณะกรรมการบริษัทฯ และคณะกรรมการชุดย่อย ประจำปี 2569

Agenda 5 To consider and approve the remuneration for the Board of Directors and the sub-committees for the year 2026

(ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

- วาระที่ 6      พิจารณานุมัติการแต่งตั้งผู้สอบบัญชี และการกำหนดค่าตอบแทนผู้สอบบัญชีของบริษัทฯ และบริษัทย่อย สำหรับรอบปีบัญชี 2569

Agenda 6      To consider and approve the appointment of the auditors and the determination of the audit fees for the Company and its subsidiaries for the fiscal year 2026

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

- วาระที่ 7      พิจารณารับทราบสถานะการใช้เงินเพิ่มทุนที่ได้รับจากการระดมทุนจากการเสนอขายหุ้นต่อประชาชนเป็นครั้งแรก (IPO)

Agenda 7      To acknowledge the status of utilization of proceeds obtained from                      the offering of newly issued ordinary shares (IPO)

วาระนี้เป็นวาระเพื่อรับทราบ จึงไม่มีการลงคะแนนเสียง

This agenda item is only for acknowledgement; therefore, no voting is required.

- วาระที่ 8      พิจารณารับทราบภาพรวมแนวโน้มการดำเนินงาน (Outlook) ของบริษัทฯ สำหรับปีปัจจุบัน และในระยะสามปีข้างหน้า ตามที่ประธานเจ้าหน้าที่บริหารนำเสนอ

Agenda 8      To acknowledge the Company's business outlook for the current year and the next three years, as presented by the Chief Executive Officer

วาระนี้เป็นวาระเพื่อรับทราบ จึงไม่มีการลงคะแนนเสียง

This agenda item is only for acknowledgement; therefore, no voting is required.

- วาระที่ 9      พิจารณาเรื่องอื่น ๆ (ถ้ามี)

Agenda 9      Other matters (if any)

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

- (5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Vote of the proxy on any agenda item which is not in accordance with my/our voting intention expressed in this Form of Proxy shall be invalid and shall not be regarded as the vote in my/our capacity as the shareholder.

- (6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In the case that I/we have not specified my/our voting intention on any agenda item or not clearly specified or in the case that the meeting considers or passes resolutions on any matters other than those specified above, including in the case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem it appropriate in all respects.

กิจการใดที่ผู้รับมอบอำนาจได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบอำนาจไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบอำนาจให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts performed by the proxy in this meeting, except in the event that the proxy does not vote consistently with my/our voting intentions as specified herein, shall be deemed to be the actions performed by myself/ourselves

ลงชื่อ/ Signed .....ผู้มอบอำนาจ/Grantor  
(.....)

ลงชื่อ/ Signed .....ผู้รับมอบอำนาจ/Proxy  
(.....)

ลงชื่อ/ Signed .....ผู้รับมอบอำนาจ/Proxy  
(.....)

ลงชื่อ Signed .....ผู้รับมอบอำนาจ/Proxy  
(.....)

ใบประจำต่อแบบหนังสือมอบฉันทะ (แบบ ข.)  
Regular Continued Proxy (Form B)

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท นีโอ คอร์ปอเรท จำกัด (มหาชน)

Authorization on behalf of the Shareholder of Neo Corporate Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 23 เมษายน 2569 เวลา 14.00 น. ณ ห้องประชุม 205 ชั้น 2 ศูนย์การประชุมแห่งชาติสิริกิติ์เลขที่ 60 ถนนรัชดาภิเษก แขวงคลองเตย เขตคลองเตย กรุงเทพมหานคร หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

For the 2026 Annual General Meeting of Shareholders on 23 April 2026, at 02.00 p.m. at Meeting Room 205, 2nd Floor, Queen Sirikit National Convention Center No. 60, Ratchadaphisek Road, Khlong Toei Sub-district, Khlong Toei District, Bangkok or such other date, time and place as the Meeting may be adjourned.

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Item \_\_\_\_\_ Subject \_\_\_\_\_

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The Proxy must cast the votes in accordance with my/our following instruction:

เห็นด้วย  ไม่เห็นด้วย งดออกเสียง

Approve Disapprove Abstain

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Item \_\_\_\_\_ Subject \_\_\_\_\_

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The Proxy must cast the votes in accordance with my/our following instruction:

เห็นด้วย  ไม่เห็นด้วย งดออกเสียง

Approve Disapprove Abstain

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Item \_\_\_\_\_ Subject \_\_\_\_\_

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The Proxy must cast the votes in accordance with my/our following instruction:

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Item \_\_\_\_\_ Subject \_\_\_\_\_

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The Proxy must cast the votes in accordance with my/our following instruction:

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ \_\_\_\_\_ เรื่อง เลือกตั้งกรรมการ

Agenda Item \_\_\_\_\_ Appointment of directors \_\_\_\_\_

ชื่อกรรมการ \_\_\_\_\_

Director's name \_\_\_\_\_

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ \_\_\_\_\_

Director's name \_\_\_\_\_

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ \_\_\_\_\_

Director's name \_\_\_\_\_

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ \_\_\_\_\_

Director's name \_\_\_\_\_

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

อากรแสตมป์  
20 บาท

หนังสือมอบฉันทะ แบบ ค.  
Proxy Form C.

เขียนที่ \_\_\_\_\_  
Written at

เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_  
Shareholder registration number

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_  
Date Month Year

(1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_ อยู่เลขที่ \_\_\_\_\_  
I/We Nationality Residing at  
ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/ Khwaeng Amphur/Khet  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

(2) เป็นผู้ถือหุ้นของบริษัท นีโอ คอร์ปอเรท จำกัด (มหาชน) (“บริษัท”)  
Being a shareholder of Neo Corporate Public Company Limited (“Company”)

โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้  
Holding the total amount of shares and having the right to vote equal to votes as follows  
 หุ้นสามัญ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
Ordinary share shares and having the right to vote equal to votes  
 หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
Preferred share shares and having the right to vote equal to votes

(3) ขอมอบฉันทะให้ (กรุณาเลือกข้อใดข้อหนึ่ง)  
Hereby appoint (Please choose one of following)

กรณีเลือกข้อ 1. กรุณาทำเครื่องหมาย  
✓ ที่  1. ระบุชื่อผู้รับมอบอำนาจ  
If you make proxy by choosing No. 1,  
please mark ✓ at  1. and give the  
details of proxy (proxies).

1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี  
Name age years  
อยู่บ้านเลขที่ \_\_\_\_\_ ถนน \_\_\_\_\_  
Residing at Road  
ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Tambol/ Khwaeng Amphur/Khet  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

หรือ/Or

ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี  
Name age years  
อยู่บ้านเลขที่ \_\_\_\_\_ ถนน \_\_\_\_\_  
Residing at Road  
ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Tambol/ Khwaeng Amphur/Khet  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

คนหนึ่งคนใดเพียงคนเดียว Anyone of these persons

กรณีเลือกข้อ 2. กรุณาทำเครื่องหมาย  
✓ ที่  2  
If you make proxy by choosing No. 2,  
please mark ✓ at  2.

2. มอบฉันทะให้กรรมการอิสระของบริษัท คือ  
Appoint the following members of the Independent Directors of the  
Company

นาย วุฒิชัย ตันภูวานันท์ / Mr. Wutthichai Tankuranand หรือ/Or  
นาย อมรศักดิ์ พิमानทิพย์ / Mr. Amornsak Pimarnthip หรือ/Or  
นาย อุดมเดช ภิรมย์สวัสดิ์ / Mr. Udomdej Phiromsawat  
(รายละเอียดประวัติกรรมการอิสระปรากฏตามสิ่งที่ส่งมาด้วย ลำดับ 7 ของหนังสือ  
เชิญประชุมสามัญผู้ถือหุ้น ประจำปี 2569)

(Details of members of the Independent Directors of the Company are  
specified in Enclosure No.7 of the Notice of the 2026 Annual General  
Meeting of Shareholders)

เป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ของ  
บริษัท เนโอ คอร์ปอเรท จำกัด (มหาชน) ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 14.00 น. ณ ห้องประชุม 205 ชั้น 2 ศูนย์การ  
ประชุมแห่งชาติสิริกิติ์เลขที่ 60 ถนนรัชดาภิเษก แขวงคลองเตย เขตคลองเตย กรุงเทพมหานคร หรือที่จะพึงเลื่อนไปในวัน เวลา และ  
สถานที่อื่นด้วย

as my/our proxy in attending and voting on my/our behalf at the 2026 Annual General Meeting of Shareholders of Neo  
Corporate Public Company Limited on 23 April 2026, at 02.00 p.m., at Meeting Room 205, 2nd Floor, Queen Sirikit  
National Convention Center No. 60, Ratchadaphisek Road, Khlong Toei Sub-district, Khlong Toei District, Bangkok or  
such other date, time and place as the Meeting may be adjourned.

- (4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้

In this Meeting, I/we grant my/our proxy to consider and vote on my/our behalf as follows:

- วาระที่ 1 รับทราบผลการดำเนินงานของบริษัทฯ ประจำปี 2568

Agenda 1 acknowledge the operational results for the year 2025

วาระนี้เป็นวาระเพื่อรับทราบ จึงไม่มีการลงคะแนนเสียง

This agenda item is only for acknowledgement; therefore, no voting is required.

- วาระที่ 2 พิจารณานุมัติงบการเงินรวมของบริษัทฯ สำหรับรอบระยะเวลาบัญชีสิ้นสุดวันที่ 31 ธันวาคม  
2568

Agenda 2 To consider and approve the Company's consolidated financial statements for fiscal year ended  
31 December 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems  
appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง

Approve

Disapprove

Abstain

- วาระที่ 3 พิจารณานุมัติการจ่ายเงินปันผลจากผลการดำเนินงานและการจัดสรรกำไรจากผลการ  
ดำเนินงานของบริษัทฯ สำหรับรอบระยะเวลาบัญชีสิ้นสุดวันที่ 31 ธันวาคม 2568 เป็นทุน  
สำรองตามกฎหมาย

Agenda 3 To consider and approve the dividend payment and the allocation of net profit as legal reserve  
from the Company's operating results ended 31 December 2025

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems  
appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

- เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ 4 พิจารณานุมัติการแต่งตั้งกรรมการแทนกรรมการที่พ้นจากตำแหน่งตามวาระ

Agenda 4 To consider and elect the directors in replacement of those retiring by rotation

(ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

- การแต่งตั้ง นายสุทธิเดช ถกกลศรี, นางสาวณิชมน ถกกลศรี และ นายอมรศักดิ์ พิมาณทิพย์  
เข้าดำรงตำแหน่งกรรมการบริษัทอีกวาระหนึ่ง

To elect Mr. Suthidej Thakolsri, Miss Nitchamon Thakolsri and Mr. Amornsak Pimarnthip as a director of the Company for another term

- เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

การแต่งตั้งกรรมการเป็นรายบุคคล

To elect individual nominated directors

ชื่อกรรมการ นายสุทธิเดช ถกกลศรี

Name of Director: Mr. Suthidej Thakolsri

- เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ นางสาวณิชมน ถกกลศรี

Name of Director: Miss Nitchamon Thakolsri

- เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ นายอมรศักดิ์ พิมาณทิพย์

Name of Director: Mr. Amornsak Pimarnthip

- เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ 5 พิจารณานุมัติการกำหนดค่าตอบแทนคณะกรรมการบริษัทฯ และคณะกรรมการชุดย่อยประจำปี 2569

Agenda 5 To consider and approve the remuneration for the Board of Directors and the sub-committees for the year 2026

(ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

(ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

- วาระที่ 6      พิจารณานุมัติการแต่งตั้งผู้สอบบัญชี และการกำหนดค่าตอบแทนผู้สอบบัญชีของบริษัทฯ และบริษัทย่อย สำหรับรอบปีบัญชี 2569

Agenda 6      To consider and approve the appointment of the auditors and the determination of the audit fees for the Company and its subsidiaries for the fiscal year 2026

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

- วาระที่ 7      พิจารณารับทราบสถานะการใช้เงินเพิ่มทุนที่ได้รับจากการระดมทุนจากการเสนอขายหุ้นต่อประชาชนเป็นครั้งแรก (IPO)

Agenda 7      To acknowledge the status of utilization of proceeds obtained from                      the offering of newly issued ordinary shares (IPO)

วาระนี้เป็นวาระเพื่อรับทราบ จึงไม่มีการลงคะแนนเสียง

This agenda item is only for acknowledgement; therefore, no voting is required.

- วาระที่ 8      พิจารณารับทราบภาพรวมแนวโน้มการดำเนินงาน (Outlook) ของบริษัทฯ สำหรับปีปัจจุบัน และในระยะสามปีข้างหน้า ตามที่ประธานเจ้าหน้าที่บริหารนำเสนอ

Agenda 8      To acknowledge the Company's business outlook for the current year and the next three years, as presented by the Chief Executive Officer

วาระนี้เป็นวาระเพื่อรับทราบ จึงไม่มีการลงคะแนนเสียง

This agenda item is only for acknowledgement; therefore, no voting is required.

- วาระที่ 9      พิจารณาเรื่องอื่น ๆ (ถ้ามี)

Agenda 9      Other matters (if any)

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) The proxy shall have the right to consider and vote on my/our behalf as he/she deems appropriate in all respects.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) The proxy shall have the right to vote according to my/our instruction as follows:

เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

- (5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช่เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น

Vote of the proxy on any agenda item which is not in accordance with my/our voting intention expressed in this Form of Proxy shall be invalid and shall not be regarded as the vote in my/our capacity as the shareholder.

- (6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

In the case that I/we have not specified my/our voting intention on any agenda item or not clearly specified or in the case that the meeting considers or passes resolutions on any matters other than those specified above, including in the case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem it appropriate in all respects.

กิจการใดที่ผู้รับมอบอำนาจได้กระทำไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบอำนาจไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบอำนาจให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts performed by the proxy in this meeting, except in the event that the proxy does not vote consistently with my/our voting intentions as specified herein, shall be deemed to be the actions performed by myself/ourselves

ลงชื่อ/Signed .....ผู้มอบอำนาจ/Grantor  
(.....)

ลงชื่อ/ Signed .....ผู้รับมอบอำนาจ/Proxy  
(.....)

ลงชื่อ/ Signed .....ผู้รับมอบอำนาจ/Proxy  
(.....)

ลงชื่อ Signed .....ผู้รับมอบอำนาจ/Proxy  
(.....)

#### หมายเหตุ /Remarks

1. หนังสือมอบอำนาจแบบ ค. นี้ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น

The Proxy Form C shall be applicable only for the shareholders in the share register book as foreign investors appointing a Custodian in Thailand.

2. หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบอำนาจ

- (1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบอำนาจแทน  
(2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบอำนาจแทนได้รับอนุญาตประกอบธุรกิจคัสโตเดียน (Custodian)

The following documents shall be attached to this Proxy Form:

- (1) Power of Attorney from a shareholder authorizing a custodian to sign the Proxy Form on behalf of the shareholder  
(2) Letter certifying that the person signing the Proxy Form is authorized to engage in custodian business

3. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อการแยกการลงคะแนนเสียงได้

The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and not split the number of shares to several proxies for splitting votes.

4. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการทั้งหมดหรือเลือกตั้งกรรมการเป็นรายบุคคล

In the agenda item regarding election of new directors, the whole set of nominated directors, or any individual nominated directors, can be elected.

5. ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ใน

ใบประจำต่อแบบหนังสือมอบฉันทะแบบ ค ตามแนบ

In the case that there are agenda items other than those specified above, the grantor of the proxy shall use the Attachment to Proxy Form C attached herewith to specify the additional agenda item(s).

ใบประจำต่อแบบหนังสือมอบฉันทะ (แบบ ค.)  
Regular Continued Proxy (Form C)

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของ บริษัท นีโอ คอร์ปอเรท จำกัด (มหาชน)

Authorization on behalf of the Shareholder of Neo Corporate Public Company Limited

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันที่ 23 เมษายน 2569 เวลา 14.00 น. ณ ห้องประชุม 205 ชั้น 2 ศูนย์การประชุมแห่งชาติสิริกิติ์เลขที่ 60 ถนนรัชดาภิเษก แขวงคลองเตย เขตคลองเตย กรุงเทพมหานคร หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

For the 2026 Annual General Meeting of Shareholders on 23 April 2026, at 02.00 p.m. at Meeting Room 205, 2nd Floor, Queen Sirikit National Convention Center No. 60, Ratchadaphisek Road, Khlong Toei Sub-district, Khlong Toei District, Bangkok or such other date, time and place as the Meeting may be adjourned.

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Item \_\_\_\_\_ Subject \_\_\_\_\_

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The Proxy must cast the votes in accordance with my/our following instruction:

เห็นด้วย  ไม่เห็นด้วย งดออกเสียง

Approve Disapprove Abstain

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Item \_\_\_\_\_ Subject \_\_\_\_\_

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

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(ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้

(b) The Proxy must cast the votes in accordance with my/our following instruction:

เห็นด้วย  ไม่เห็นด้วย งดออกเสียง

Approve Disapprove Abstain

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Item \_\_\_\_\_ Subject \_\_\_\_\_

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

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(b) The Proxy must cast the votes in accordance with my/our following instruction:

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_

Agenda Item \_\_\_\_\_ Subject \_\_\_\_\_

(ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

(a) The Proxy is entitled to cast the votes on my/our behalf at its own discretion.

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(b) The Proxy must cast the votes in accordance with my/our following instruction:

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

วาระที่ \_\_\_\_\_ เรื่อง เลือกตั้งกรรมการ

Agenda Item \_\_\_\_\_ Appointment of directors \_\_\_\_\_

ชื่อกรรมการ \_\_\_\_\_

Director's name \_\_\_\_\_

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ \_\_\_\_\_

Director's name \_\_\_\_\_

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ \_\_\_\_\_

Director's name \_\_\_\_\_

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ \_\_\_\_\_

Director's name \_\_\_\_\_

เห็นด้วย                       ไม่เห็นด้วย                      งดออกเสียง  
Approve                              Disapprove                              Abstain



Enclosure no.9

**Articles of Association**  
**Chapter 6**  
**Meeting of Shareholders**

Article 32. The Board of Directors shall convene an annual general meeting of shareholders within 4 months of the last day of fiscal year of the Company.

Any shareholder meeting other than the one mentioned in Paragraph 1 shall be called an extraordinary general meeting, which the board of directors may convene at any time as deemed appropriate.

In cases where the board considers it appropriate, the shareholder meeting may be held via electronic, in accordance with the rules and procedures specified by the relevant laws or regulations.

One or several shareholder(s) holding shares in aggregate of not less than 10 percent of the total issued shares may jointly subscribe their names in a written notice requesting the board of directors to call an extraordinary meeting at any time, provided that matters and reasons for calling such meeting shall be clearly stated in the said notice. In such case, the board of directors shall convene a shareholders' meeting within 45 days from the date of the receipt of such notice from the shareholders.

In the case where the board of directors does not convene the meeting within the period specified under Paragraph 4, the shareholders who have subscribed their names or other shareholders holding shares in the required aggregate number may themselves call the meeting within 45 days from the end of the period under Paragraph 4. In this case, such shareholders' meeting shall be deemed to be called by the board of directors, and the Company shall be responsible for necessary expenses incurred in the course of convening such meeting and shall provide reasonable facilitation.

In the case where shareholders call a meeting as mentioned in Paragraph 5, the shareholders calling the meeting may send the meeting notice to other shareholders via electronic, provided that the shareholders have expressed their consent or made a request to the company or the board. This must be done in accordance with the rules and procedures specified by the relevant laws or regulations.

In the case where, at a shareholders' meeting called by the shareholders under Paragraph 5, the number of shareholders attending the meeting does not constitute a quorum as prescribed in Article 34. of these Articles of Association, the shareholders under Paragraph 5 shall jointly be responsible to and compensate the Company for the expenses incurred from convening of such meeting.

Article 33. In calling a meeting of shareholders, whether it is a meeting in person or a meeting via electronic media, the board of directors shall prepare a written notice specifying the place, date, time, agenda of the meeting and the matters to be proposed to the meeting in appropriate detail by indicating whether it is a matter proposed for acknowledgement, approval, or consideration, as the case may be, including the opinion of the board of directors on the said matters. The said notice shall be distributed to the shareholders and the registrar not less than seven (7) days prior to the date of the meeting. In addition, the notice shall be published in a newspaper for three (3) consecutive days and not less than three (3) days prior to the date of the meeting. Furthermore, the notice of the meeting may be advertised using electronic media, in accordance with the rules and procedures specified by the relevant laws or regulations.





Enclosure no.9

The delivery of the meeting notice and the disclosure of the notice, whether for an in-person meeting or a meeting via electronic media, must comply with the rules and procedures specified by the relevant laws or regulations.

The location of the meeting shall be in the province where the company's head office is located, or in a nearby province, or any other location as determined by the board of directors. In the case of a meeting held via electronic media, the company's head office location shall be considered the meeting venue.

Article 34. In a shareholders' meeting, whether it is a meeting in person or a meeting via electronic media, there shall be shareholders and proxies ( if any) attending the meeting not less than 25 persons, or no less than half (1/2) of the total number of shareholders, and holding shares in aggregate not less than one-third of the total issued shares, to constitute a quorum.

At any shareholders' meeting, if 1 hour has passed since the time specified for the meeting and the number of shareholders attending the meeting is still not adequate to constitute a quorum as specified in Paragraph 1, if such shareholders' meeting was called as a result of a request by the shareholders, such meeting shall be cancelled. If such shareholders' meeting was not called as a result of a request by the shareholders, the meeting shall be called once again and the notice calling such meeting shall be delivered to shareholders not less than 7 days prior to the date of the meeting. In the subsequent meeting, a quorum is not required.

Each shareholder may issue a proxy for attending the meeting and voting on their behalf, with a maximum of one (1) proxy per meeting, using the form prescribed by the registrar. The proxy must be submitted to the chairman or a person designated by the chairman at the meeting venue before the proxy holder can attend the meeting. Only one proxy holder is allowed, regardless of the number of shares held by the shareholder.

The proxy as mentioned in Paragraph 3 may be carried out via electronic means, provided that the method used is secure and reliable to ensure that the proxy has been made by the shareholder. This must comply with the rules and procedures specified by the relevant laws or regulations.

Article 35. The chairman of the board shall be the chairman of the meeting of shareholders. In the case where the chairman of the board is not present at a meeting or cannot perform duties, if there is a vice chairman, the vice-chairman shall be the chairman of the meeting. If there is no such vice-chairman or such vice-chairman cannot perform duties, the shareholders present at the meeting shall elect one shareholder to be the chairman of the meeting.

Article 36. In voting at the shareholder meeting, whether by open or secret ballot, each share (1) shall carry one (1) vote. A shareholder who has a special interest in any matter shall not have the right to vote on that matter, except in the election of directors. The resolution of the shareholder meeting must consist of the following voting results:

(1) In ordinary events, a majority vote of the shareholders who attend the meeting and cast their votes. In case of a tie vote, the chairman of the meeting shall have a casting vote.

(2) In the following events, a vote of not less than three-fourths of the total number of votes of the shareholders who attend the meeting and have the right to vote.

(a) the sale or transfer of the whole or substantial part of the Company's business to other person(s);

(b) the purchase or acceptance of business transfer of other companies or the private companies to be a part of the Company's business;





Enclosure no.9

- (c) the execution, amendment or termination of any agreement with respect to leasing out of the whole or substantial parts of the Company's business, the assignment to other person(s) to manage the business of the Company, or the amalgamation of the business with other person(s) for the purpose of profit and loss sharing;
- (d) the amendment to the Memorandum of Association or the Articles of Association of the Company;
- (e) the increase or reduction of the registered capital of the Company;
- (f) the amalgamation with another company;
- (g) the dissolution of the Company;
- (h) any other actions as prescribed by law that require approval by a vote of no less than three-fourths of the total votes of shareholders present and entitled to vote.

Voting shall be conducted openly, unless at least five shareholders request and the meeting resolves to conduct a secret ballot, in which case the vote shall be secret. The method for conducting a secret ballot shall be as determined by the chairman of the meeting.

Article 37. Businesses to be transacted at an annual general meeting of shareholders shall be as follows:

- (1) To consider acknowledging the report from the board of directors outlining the company's operations in the past year;
- (2) To consider approving the balance sheet and profit and loss statement;
- (3) To consider approving the allocation of profits and the payment of dividends;
- (4) To appoint directors in replacement of the directors who retire by rotation;
- (5) To consider determining the compensation for directors;
- (6) To consider appointing the auditor and determining the audit fee;
- (7) Other business.





### Request Form for the Hard Copy of 2025 Annual Report (56-1 e-One Report) and 2025 Financial Report

Dear Shareholders,

Neo Corporate Public Company (the “Company”) provides the 2025 Annual Report (56-1 e-One Report) and 2025 Financial Report in the form of QR Code. If you are desirous to receive a hard copy of such reports, please fill out the form below and submit to the Company through by the channel provided below. The Company will then deliver you the hard copy, upon your request have been duly received.

Email address :

Fax :

I would like to receive

- The hard copy of the 2025 Annual Report (56-1 e-One Report)
- The hard copy of the 2025 Financial Report

Name, Surname and address of Shareholder

Name :

Address :

Telephone :

Should you wish to receive 2025 Annual Report (56-1 e-One Report) and/or 2025 Financial Report delivered to your address before the date of the Shareholders’ Meeting, please submit the completed form to reach the Company by 17 April 2026





การเดินทาง / Transportation

	<p><b>รถไฟฟ้าใต้ดิน / MRT:</b>                  ลงสถานีศูนย์ประชุมแห่งชาติสิริกิติ์ ทางออกที่ 3                  By MRT:                  Getting off at Queen Sirikit National Convention Center Station, Exit 3</p>
	<p><b>รถโดยสารประจำทาง:</b>                  สาย 71, 136,185, 3-54, 3-55, 26-A                  By Bus:                  Route No. 71, 136,185, 3-54, 3-55, 26-A</p>
 	<p><b>รถยนต์ หรือรถจักรยานยนต์:</b>                  สามารถจอดรถได้ที่ลานจอดรถของศูนย์การประชุมแห่งชาติสิริกิติ์ (ชั้น: B1 และ B2 สำหรับรถยนต์ (ความสูงรถยนต์ไม่เกิน 2.4 เมตร) (ชั้น LM สำหรับรถจักรยานยนต์)                  By Cars or Motorcycles:                  Parking is available at The Queen Sirikit National Convention Center. (Floors: B1 and B2 for cars (Maximum height limit is 2.4 meters.) (Floor: LM for motorcycles).</p>



## Privacy Notice

### Neo Corporate Public Company Limited

Neo Corporate Public Company Limited (the “**Company**”) recognizes the importance of personal data of a shareholder and/or its proxy. Therefore, the Company has issued this privacy notice to uphold the obligations under the Personal Data Protection Act, B.E. 2562 (2019) (the “**Privacy Notice**”) and to describe our means to collect, use and disclose (collectively will be referred to as to “**process**”) of personal data of a shareholder and/or its proxy (which shall be collectively referred to in this Privacy Notice as “**you**” or “**your**”) and explain your rights in connection with your personal data.

In this Privacy Notice, “**personal data**” means any data relating to an identifiable living individual who can be identified from that data or from that data and other data; and “**sensitive data**” means any personal data revealing racial, ethnic origin, political opinions, cult, religious or philosophical beliefs, sexual behavior, criminal records, health data, disability, trade union information, genetic data and biometric data of a person.

#### 1. Personal Data We Collect

The Company directly collect following personal data from a shareholder and/or its proxy, and indirectly collect from Thailand Securities Depository Company Limited, the share registrar of the Company:

- 1.1 **General personal data**, such as full name, national ID card number, date of birth, gender, nationality, share register number, number of shares, picture and video from the video recording of the shareholder meeting;
- 1.2 **Contact details**, such as address, telephone number, email, etc.;

#### 2. Purpose of Processing Personal Data

The Company process your personal data in order to carry out tasks and undertake activities, including but not limited to:

- 2.1 Sending a notice, conducting and organizing the Company's shareholders' meeting including preparing minutes in order to comply with the Company's articles of association, applicable laws, notifications and criteria set by the government regarding shareholder meeting arrangements;
- 2.2 Verification of the identity of shareholder and/or proxy who attended the meeting;
- 2.3 Preparation of a share register book or documents pertaining to rights of the shareholders;
- 2.4 Dividend payment;
- 2.5 Protection of personal safety and property of meeting attendees, as well as buildings, facilities, and assets of the Company from damage, disturbance, destruction and other forms of crimes;

The Company rely on the following legal basis to process your personal data and may be based upon one single or a combination of several legal basis.

- (a) **Contractual Basis** in the case when it is necessary for the performance of a contract to which you are a party, or in order to proceed with your request prior to entering into a contract;
- (b) **Legitimate Interests** in the case when it is necessary for legitimate interests of the Company or any other parties, except where such interests are overridden by your fundamental rights;
- (c) **Legal Obligation** in the case when it is necessary for compliance with applicable laws, notifications, obligations and any court order or judgment to which the Company is subjected;
- (d) **Preventing or suppressing a danger to a person's life, body or health** in the case when it is necessary for preventing or suppressing a danger to the life, body or health of you or other parties.
- (e) **Consent Basis** in the case when the purpose of processing your personal data requires your consent.





In the case where you withhold any of your personal data, we may not be able to process it with respect to the specified purpose in this Privacy Notice or allow you to attend the shareholder meeting.

**3. External Parties We Will Share Your Personal Data with**

The Company may be required to disclose or transfer your personal data to certain external parties in order to process your personal data, such as affiliated company, meeting consultant, Thailand Securities Depository Company Limited, service provider, government affair or relevant regulators.

**4. Your Personal Data Rights**

Subject to your personal data rights under the Personal Data Protection Act, B.E. 2562 (2019), including the right to withdraw consent, right to access and receive a copy of personal data, right to rectification of personal data, right to erasure and destruction of personal data, right to restrict using of personal data, right to personal data portability in accordance with the lawful mean, right to lodge a complaint and right to object to any processing activities of your personal data.

Please be informed that your above-mentioned rights are subject to the relevant factors and we may not be able to proceed with your request if we can rely on any lawful grounds to further process your personal data.

**5. Retention Period of Your Personal Data**

The Company will retain your personal data stated in Clause 1 for as long as it is reasonably necessary to fulfill our scope and proposes set out in Clause 2, and to establish, exercise or defense the legal claims. However, we may have to retain your personal data for longer if required by any applicable law.

**6. Contact Information to Exercise Data Subject's Rights**

If you have any inquiries concerning this Privacy Notice, or if you intend to exercise your personal data protection rights, specified in Clause 4, please contact us through the channel below:

**Company's Secretary**

Neo Corporate Public Company Limited

E-mail : cs@neo-corporate.com

Registered post at the following address : No. 888 Sukhumvit 54 Road, Phra Khanong Tai, Phra Khanong Bangkok 10260

Tel : 02 017 8900 ext. 3422





**Head Office**  
**Neo Corporate Public Company Limited**

888 Soi Sukhumvit 54, Phra Khanong Tai, Phra Khanong, Bangkok 10260

Tel. +66 2017 8900

Fax. +66 2017 8902

Website [www.neo-corporate.com](http://www.neo-corporate.com)

Facebook NEO Corporate